

AGENDA FOR BOARD OF DIRECTORS
AUBURN SCHOOL DISTRICT NO. 408
Monday, April 28, 2014

- I. TIME AND PLACE
 - 1. 7 p.m. at the James P. Fugate Administration Building
- II. ROLL CALL
 - 1. Roll call of board members
- III. PLEDGE OF ALLEGIANCE
- IV. AUDIENCE PARTICIPATION
 - 1. Written communications
 - 2. Scheduled communications
 - 3. Unscheduled communications
 - 4. Community groups and organizations
- V. LEGISLATIVE UPDATE
- VI. STUDENT AND STAFF RECOGNITION
 - 1. Student recognition
 - 2. Staff recognition
 - 3. Years of service
- VII. STUDENT PARTICIPATION
 - 1. Activity/athletic report
 - 2. Requests for travel
- VIII. SCHOOL PROGRAMS AND STUDENT ACHIEVEMENT
 - 1. 2013-14 Terminal Park Elementary School PLC presentation
- IX. PERSONNEL
 - 1. Certificated and classified personnel report
 - 2. Requests for travel
 - 3. Ratification of agreement
 - 4. Approval of salary schedules
- X. BUILDING PROGRAM
 - 1. Auburn High School modernization and reconstruction project

XI. FINANCE

1. Vouchers
2. Financial statements
3. Resolution No. 1191

XII. DIRECTORS

1. Approval of minutes
2. Wellness procedure
3. Presentation subcommittee report
4. Discussion
5. Executive session

LEGISLATIVE UPDATE

The board will discuss legislative items.

RECOGNITION

1. Recognition of Student

The Auburn School District Board of Directors will recognize Hanna Moon-Earle, a fifth grade student at Lakeland Hills Elementary, for being an outstanding student.

Hanna has been selected for her great academics, community involvement and positive impact on students at Lakeland Hills.

Hanna gets involved! She is a member of the Lakeland Hills Garden Club, Lego Club, Dr. Suess Club and the Global Reading Club.

She also dives into her schoolwork. She is exceeding expectations in all academic areas and is planning to take honors classes next year in 6th grade at Mt. Baker.

In addition to her stellar academics, Hanna supports others in their educational pursuits. She is a strong mentor to an ELL student who has very limited English skills. Hanna's mentoring has assisted this student in meeting reading goals.

She also works extensively in the Lakeland Hills library, helping with all of the needs there.

Outside of school, Hanna is just as involved in numerous activities. She is in her sixth year of playing piano, her second year of playing the flute and recently joined the Federal Way Youth Symphony Orchestra. She plays tennis and swims on the YMCA swim club, specializing in the backstroke.

Reading is Hanna's favorite subject. Her favorite fictional book is titled "Found." She said math is her second favorite subject.

2. Recognition of Staff

The Auburn School District Board of Directors will recognize Doreen Ahlberg, assistant cook/assistant kitchen manager at Alpac Elementary, for her outstanding service.

Doreen has worked in the district since October of 1990. She has worked at Ilalko, Chinook, Olympic, and Alpac at various points in her career. Her role is to help the kitchen manager do whatever needs to be done to prepare and serve breakfast and lunch to the students. She currently serves breakfast to Olympic students and travels to Alpac for lunch.

Prior to the Auburn School District, Doreen worked for eight years in the food service area at the Auburn Adventist Academy.

She loves working with elementary students. "They are so sweet," she said. "They want to tell you all about their life."

Doreen fills in as kitchen manager when necessary, prepares and cooks food, serves breakfast, lunch and snacks, and then does clean up.

"Doreen is a very gentle, kind and caring person. She has outstanding work ethics in every way, every day. She is very dedicated to her duties and the people she works with and for," said Alpac assistant cook Denise Kearney. "Everyone is delighted when they get to work with her."

A long-time Auburn resident, Doreen moved here in eighth grade from Port Angeles. She graduated from the Auburn Adventist Academy.

She has been married to Joel for 40 years and they recently celebrated their anniversary with a trip to the Snoqualmie Falls Lodge. She has three grown children. Her oldest graduated from the Auburn Adventist Academy and her younger two are Auburn High School graduates.

Doreen enjoys horseback riding, camping, boating, and accompanying her husband on his long-haul trips in the summer months.

3. Years of Service

This evening, the board will recognize Auburn School District staff with 30 years of service in education.

Teresa Anderson
Bernard Botz
Timothy Campbell
Ronald Cughan
Eric Daniel
Evelyn Hammer
Milene Henry
Susan Hovde
Gary Jordan

Tan Lam
Vicki Munoz
Kenneth Perman
Sonya Rempfer
Kent Rodseth
Erin Scott
Timothy Scott
Jana Thomas

STUDENT PARTICIPATION

1. Activity/Athletic Report–United Soccer Program

Lori Grimm, Auburn High School assistant principal, will introduce Cami Schultz, Auburn High School special education teacher and coach, who will introduce Anastasiya Didovets, Michael Donaldson, Alyssa McMahon, and Carly Patterson, students, who will share information about the United Soccer program and answer questions from the board.

2. Requests for Travel

- a. Two Auburn High School students request permission to travel to Ellensburg, Thursday to Saturday, April 24-26. The purpose of the trip is to compete in the 2014 State Solo and Ensemble Contest. The students will lodge with their parents, who will be driving them over in personal vehicles. All student/teacher expenses will be paid by ASB funds. Kandy Gilbert, Auburn High School teacher, requests permission to accompany the students. A substitute will be needed for one day. By prior administrative approval.
- b. Four Auburn Riverside High School students request permission to travel to Richland, Thursday to Saturday, May 29-31. The purpose of the trip is to compete in the WIAA State Tennis Tournament. Lodging will be at the Holiday Inn Express, meals will be at local restaurants, and travel will be by private vehicle. All expenses will be paid by ASB funds. Bruce Diehl and Alex Barnes, Auburn Riverside High School coaches, request permission to accompany the students. No substitutes will be needed.

Recommendation:

That the above trips be approved as requested.

SCHOOL PROGRAMS AND STUDENT ACHIEVEMENT

1. 2013-14 Terminal Park Elementary School PLC Presentation

Louanne Decker, associate superintendent of K-12 school programs, will introduce Tom Dudley, Terminal Park Elementary School principal, who will introduce Stephanie Andersen, Kim Enz, and Mike Martin, Terminal Park Elementary School staff. The team will give a brief PowerPoint overview of how the Professional Learning Community model has been utilized to increase student achievement at Terminal Park Elementary School and answer questions from the board. This presentation aligns with the 2013-16 District Strategic Plan: Goal 1, Objective 1, Strategy 1.

Terminal Park Elementary PLCs

Auburn School Board

April 28, 2014

Focus on Students

- ▣ Four critical questions
- ▣ Improving instruction
- ▣ Differentiation for all
- ▣ Whatever it takes



All About Progress



- ▣ SIP implementation
- ▣ Leadership team
- ▣ PLC survey
- ▣ Combined efforts

PLC Spotlight

4th Grade Team

Stephanie Andersen, Kim Enz, and Mike Martin

Setting the Agenda

4th Grade PLC 10_14 - Microsoft Word

Table Tools

Home Insert Page Layout References Mailings Review View Get Started Design Layout

Clipboard Font Paragraph Styles

Find Replace Select Editing

Agenda & Notes/ Discussion	Action Item(s)	Person Responsible	Deadline/ Due Date
Arranging for Brendan Jeffreys to attend PLC on 10/28 to discuss 4.2. Discussed implementing IXL. Spelling Word Sorts - when do we fit it in? Reading as a small group lesson? Focus on lower spelling groups. Revised Fraction Computation assessment. Decided to give one page at a time. Give page 1 by Friday 10/18. Daily Q - monitoring is important for conventions. Use pre-printed sticky notes to self-edit. Added prompts to list on T-drive.	implement & check back on successes & challenges. administer page 1, bring results to PLC 10/21.	all all	ongoing 10/21
Integrate reading skills into writing - using main idea graphic organizer in parent letters. Author's purpose.			
Celebrations			
Agenda Item(s) for Next PLC	MAPS data - bring roster Fraction Test p 1 - bring scored tests Calendar assessments to give before end of trimester Bring samples of family letters		
Questions/Comments/Requests for Admin	Can we put IXL link on the TP homepage? Emailed the link to Tom.		

Copies sent to Principal(s), All Team Members & [redacted]

Page: 1 of 2 Words: 430

100%

Student Data

4th Grade Math Data 2013-14 - Microsoft Excel

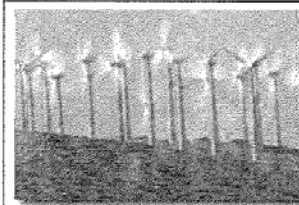
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	Multiplication and Division Fact Practice (4 min timings)																	
2																		
7	Student Name	Teacher	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Growth	Monthly				
8	Bryan	Martin	2	10	27	19	7	18	12	28			26	16				
9	Kurtis	Martin		8	16	18	26	38	47	40			40	-7				
10	Ronnie	Martin	7	16	5	30		41	44	49			42	5				
11	Aries	Martin	22		37	26	43	43	49	50			28	1				
12	Jasmine	Martin	12	25	18	23	29	41	55	51			39	-4				
13	Alycia	Martin	21		58	39	54	67	66	64			43	-2				
14	Anna	Martin	21		29	33	56	64	63	66			45	3				
15	Issac	Martin	16	30	22	27	46	26	71	66			50	-5				
16	Braxton	Martin	23		38	46	63	66	50	69			46	19				
17	Dakota	Martin	10	25	51	50	49	66	43	75			65	32				
18	Alex	Martin	42		61	43	83	87	87	81			39	-6				
19	Leyla	Martin	23		37	55	22	50	49	81			58	32				
20	Isiah	Martin	16	22	41	36	62	65	54	83			67	29				
21	Jordan	Martin	49	54	70	86	90	96	100	93			44	-7				
22	Conner	Martin	40		60	39	60	75	100	101			61	1				
23	Bill	Martin	45	61	74	85	77	100	100	107			62	7				
24	Nicole	Martin	34	52	100	82	100	100	108	110			76	2				
25	Jakob	Martin	16	24	35	31	70	70	107	112			96	5				
26	Arice	Martin	41	40	54	58	66	88	97	120			79	23				
27	Andres	Martin	24	44	48	53	79	97	125	135			111	10				
28	Logan	Martin	100	127	134	125	111	147	150	165			65	15				
29	Mineva	Martin	76	83	158	135	125	163	179	175			99	-4				
30	Student Name	Teacher	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Growth					

4.4 Assessment Data 4.3 Assessment Data 4.2 Assessment Data Fact Fluency

Common Assessments

Catch the Breeze

Wind can help fly a kite, power a sailboat or spread seeds. Around the world, wind has also become an increasingly popular and inexpensive source of energy that is **converted**¹ into electricity.



Gareth Stevens

A row of windmills.

At the National Wind Technology Center in Colorado, scientists are working to advance wind-power technology. Wind is often considered an environmentally friendly source of power. Wind doesn't pollute the environment and is a renewable source of energy that can't be used up like **fossil fuels**, such as coal, oil, and natural gas.

Harnessing² power from wind is nothing new. Some of the first windmills were used in Europe more than 5,000 years ago. Today's modern windmills, called **turbines**, resemble airplane propellers and are grouped together in wind farms.

Despite the benefits, wind power is far from perfect. Opponents of wind farms say the biggest problem is **unreliability**—when the wind doesn't blow, there is no power. They also argue that wind turbines can be an eyesore and threaten birds and other wildlife that fly into the blades.

Currently, 27 states have wind farms. Those turbines provide enough power for more than a million homes.

Name: _____

Date: _____

Catch the Breeze

1. Write a summary of the selection. Include **three** important details from the selection in your summary.

2. What is the meaning of the word **turbines** in paragraph 3 of the selection?
 - a. airplane propellers
 - b. wind farm
 - c. modern windmill

3. The author's purpose for writing the selection may have been to inform the reader about wind energy. Support this purpose with **two details** from the selection.

Differentiation – Walk to Read

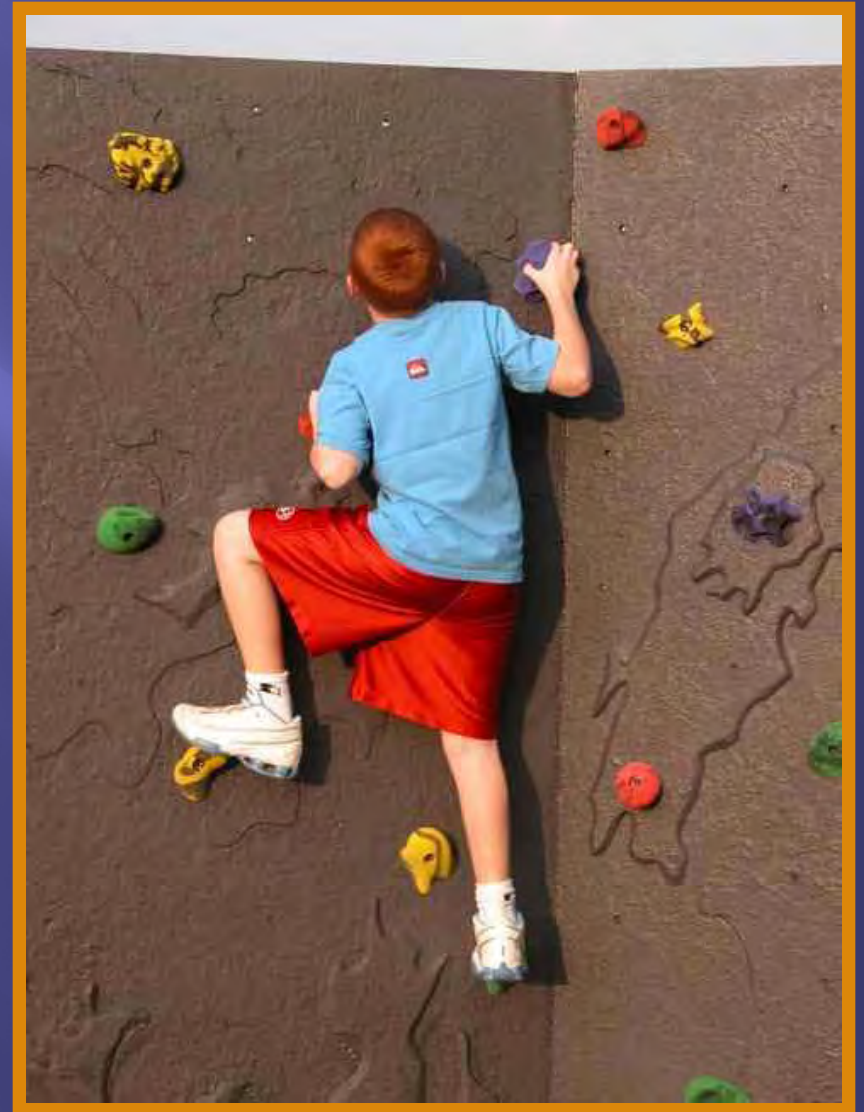


Results

- ▣ Growth over time
 - Unpacking standards
 - Creating common assessments
 - Revising assessments
 - Monitoring student progress through data
 - Teaching has become a team effort
- ▣ Intentional grouping to meet student needs
- ▣ Improved performance on grade level assessments
 - DIBELS
 - MAPs
 - Math Performance Expectations

Next Steps

- ▣ SIP cycle continued
- ▣ CCSS
- ▣ CEL 5D
- ▣ Closing the achievement gap



PERSONNEL--CERTIFICATED AND CLASSIFIED

1. Certificated and Classified Personnel Report

Attached is the personnel report, for certificated and classified personnel, for the board's approval.

Recommendation: That the board approve the attached report.

2. Requests for Travel

a. Jennifer Davidson, Chinook Elementary School principal; Ryan Foster, Lakeland Hills Elementary School principal; Anne Gayman, Evergreen Heights Elementary School principal; Heidi Harris, executive director of K-8 Student Learning; Doug Gonzales, I.T. coordinator; Brendan Jeffreys, student learning coordinator; Tami Petrina, special education coordinator; Emily Falk and Danielle Young, Arthur Jacobsen teachers; Jill Escalera, Alpac teacher; Teresa Millard, Chinook teacher; Sandra Robinson, Dick Scobee teacher; Diana Musial, Evergreen Heights teacher; Carla Carrizosa, Gildo Rey teacher; Suzanne Zabriskie, Hazelwood teacher; Cynthia Blau, Ilalko teacher; Sarah Lockett, Jessica Udd, and Beth White, Lake View teachers; Kelly Brown, Sarah Lynch, Kim McKeough, and Doretta Wright, Lakeland Hills teachers; Kelsie Anderson and Rosemary Houglum, Lea Hill teachers; Jessica Lewis, Mary Luschei, and Michelle Roble, Pioneer teachers; Emily Mischke, Terminal Park teacher; Deayrdras Garcia, Washington teacher; and Nicole Budzynski, Annex teacher, request permission to travel to Las Vegas, Nevada, Sunday to Thursday, July 6-10. The purpose of the trip would be to attend the "I Teach K" Conference. Lodging will be at the Venetian and Palazzo hotels, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by Title I funds. No substitutes will be needed.

b. Isaiah Johnson, Cascade Middle School principal; Julie DeBolt, director of assessment and NCLB; Paula Dragseth, Cascade Middle School teacher; and Pamela Cavenue, consultant for Auburn School District, request permission to travel to Dallas, Texas, Wednesday to Friday, July 23-25. The purpose of the trip would be to attend the National Sheltered Instruction Observation Protocol (SIOP) Conference. Lodging will be at the Hyatt Regency hotel, meals will be at local restaurants, and travel will be by airplane. All travel expenses will be paid by Title III funds, lodging expenses will be paid by district funds, and meal expenses will be paid by individuals. No substitutes will be needed.

Recommendation: That the above trips be approved as requested.

3. Ratification of Agreement

Dr. Dennis Herren, superintendent, will present the ratified agreement with the Auburn Association of Washington School Principals and answer questions from the board.

Recommendation: That the agreement with the Auburn Association of Washington School Principals is ratified and the school board president be authorized to sign the negotiated Agreement.

4. Approval of Salary Schedules

Attached are the salary schedules for the 2014-15 school year:

- Administrators
- Auburn Association of Educational Office Professionals
- Mechanics
- Non-represented Office Personnel
- Principals'
- Professional and Technical
- Public School Employees of Auburn
- Public School Employees of Auburn - Transportation
- Superintendents
- Teachers

Timothy Cummings, associate superintendent of human resources, is available for questions.

Recommendation: That the board approve the salary schedules as outlined above.

PERSONNEL REPORT - CERTIFICATED

	Classification	Job Type	Building	Name	Start Date	Hours	Rate of Pay	Comment
Curriculum-Noncurriculum								
	Certificated	9th grade academy info mtg	CAS	Cameron, Amy	3/25/2014	1.5	\$45.83	
	Certificated	9th grade academy info mtg	CAS	Campbell, David	3/25/2014	1.5	\$48.77	
	Certificated	9th grade academy info mtg	WAHS	Holloman, Leonard	3/25/2014	6	\$61.25	
	Certificated	9th grade academy info mtg	CAS	Petrie, Timothy	3/25/2014	1.5	\$40.06	
	Certificated	AP curr frameworks	AHS	Jacobs, Lori	3/20/2014	1.5	\$45.82	
	Certificated	AP spring test proctor	AMHS	Means, Eva	5/1/2014	12	\$37.00	
	Certificated	AP spring test proctor	AHS	Morrow, Jonathan	5/1/2014	10	\$39.88	
	Certificated	AP testing proctoring	DSL	Koon, Mary	5/1/2014	50	\$50.93	
	Certificated	AP testing proctoring	DSL	Patnode, Marianne	5/1/2014	50	\$45.79	
	Certificated	Attend job fair	Annex	Senger, Candy	4/12/2014	6	\$27.02	
	Certificated	Camp Auburn	LLH	Hyde, Shannon	6/3/2014		Stipend \$409	
	Certificated	Camp Auburn	LLH	Leaf, Vicki	6/3/2014		Stipend \$409	
	Certificated	Camp Auburn	LLH	Libadia, Rafael	6/3/2014		Stipend \$409	
	Certificated	Camp Auburn	CH	Lier, Autumn	5/13/2014	4	Stipend \$681	
	Certificated	Camp Auburn	LLH	Maloney, Kelly	6/3/2014		Stipend \$409	
	Certificated	Camp Auburn	CH	Roshau, Megan	5/13/2014	4	Stipend \$681	
	Certificated	Camp Auburn	CH	Signal, Michael	5/13/2014	4	Stipend \$681	
	Certificated	Clean out classroom	LH	Crow, Monica	4/1/2014	14	\$50.93	
	Certificated	Cogat support	CH	Rodriguez, Jesse	4/1/2014	3.25	\$50.93	
	Certificated	Cogat testing	LH	Thomas, Julia Nicole	4/24/2014	4.35	\$34.19	
	Certificated	Early lrng fair comm event	LH	Anderson, Kelsie	3/25/2014	2	\$27.02	
	Certificated	Early lrng fair comm event	Annex	Budzynski, Nicole	3/25/2014	6	\$32.76	
	Certificated	Early lrng fair comm event	TP	Cramer, Joan	3/25/2014	2	\$45.79	
	Certificated	Early lrng fair comm event	LH	Crow, Monica	3/25/2014	2	\$50.93	
	Certificated	Early lrng fair comm event	ALP	Fulton, Tara	3/25/2014	6	\$38.51	
	Certificated	Early lrng fair comm event	GR	Garrido, Kathleen	3/25/2014	2	\$48.04	
	Certificated	Early lrng fair comm event	LH	Gering, Trevor	3/25/2014	2	\$27.02	
	Certificated	Early lrng fair comm event	AHS	Killian, Marci	3/25/2014	6	\$28.80	
	Certificated	Early lrng fair comm event	ALP	Leitzke, Stacy	3/25/2014	6	\$30.92	
	Certificated	Early lrng fair comm event	GR	Matsuno, Maki	3/25/2014	6	\$49.93	
	Certificated	Early lrng fair comm event	CH	Nissen-Haney, Jacqueline	3/25/2014	2	\$48.04	
	Certificated	ELA and math support	CH	Harris, Martin	4/7/2014	8	\$33.46	
	Certificated	ELA and math support	HZ	Sweetman, Joyce	4/7/2014	8	\$30.39	
	Certificated	Elem Librarian MOA	GR	Disbrow, Laurel	4/1/2014	8	\$50.93	
	Certificated	Elem reading spec program	LH	Beeksma, Stephanie	3/31/2014	8	\$30.01	
	Certificated	Elem reading spec program	EH	Beers, Timothy	3/31/2014	8	\$41.27	
	Certificated	Elem reading spec program	HZ	Crain, Lori	3/31/2014	8	\$40.66	
	Certificated	Elem reading spec program	DS	Jones, Judith	3/31/2014	8	\$50.93	
	Certificated	Elem reading spec program	ALP	Lancaster, Holly	3/31/2014	8	\$48.77	
	Certificated	Elem reading spec program	LLH	Luke, Dorothy	3/31/2014	8	\$45.79	
	Certificated	Ext. Learning math lab	OLY	Strobel, Kimberly	3/1/2014	10	\$50.93	
	Certificated	Ext. Learning math prog	AJ	Archer, Melissa	3/1/2014	3	\$37.49	
	Certificated	Ext. Learning math prog	OLY	Bill Jr., Willard	3/2/2014	10	\$41.14	
	Certificated	Ext. Learning math prog	AJ	Nelson, Michelle D.	3/1/2014	3	\$48.77	
	Certificated	Family read night event	GR	Wraspir, Susan	2/27/2014	1.5	\$43.78	
	Certificated	Global Issues PLC	ARHS	Jilbert, Crystal	3/6/2014	1	\$41.27	
	Certificated	HSPE support	AHS	Picatti-Baker, Molly	3/31/2014	7.5	\$40.06	
	Certificated	Insight program support	AMHS	Swift Glenisky, Stephanie	11/14/2013	10	\$41.90	
	Certificated	IXL building support	CH	Spring, Sarah	2/25/2014	6	\$35.27	
	Certificated	Kindergarten round-up	LH	Anderson, Kelsie	4/24/2014	2	\$27.02	
	Certificated	Kindergarten round-up	LH	Brassington, Colleen	4/24/2014	2	\$30.78	

Certificated	Kindergarten round-up	LH	Butler, Regina	4/24/2014	2	\$48.04
Certificated	Kindergarten round-up	LH	Crow, Monica	4/24/2014	2	\$50.93
Certificated	Kindergarten round-up	LH	Gering, Trevor	4/24/2014	2	\$27.02
Certificated	Kindergarten round-up	LH	Pierce, Fletcher	4/24/2014	2	\$27.39
Certificated	Kindergarten round-up	LH	Sears, Stacy	4/24/2014	2	\$27.02
Certificated	Kindergarten round-up	LH	Thomas, Julia Nicole	4/24/2014	2	\$34.19
Certificated	Math fact fluency trng	TP	Clough, Michelle	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LH	Daniels, Treena	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	ALP	Ferrell, Leon	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	IL	Fields, Beverly	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LH	Gering, Trevor	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	CH	Harris, Martin	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	HZ	Johnson, Beth	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LLH	Karow, Sarah	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	CH	Lafayette, Melissa	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LLH	Lamb, Peter	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	EH	Louie, Alisa	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LH	Mansour, Najwa	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	CH	McCausland, Cynthia	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	EH	McEntyre, Michelle	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	EH	McGraw, Deborah	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	WA	Melanson, Sasia	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	IL	Mentink, Rachelle	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LLH	Nelson, Michelle LP	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LLH	Peters, Trina	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	EH	Robello, Brittany	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LLH	Skorniakoff, Tracey	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LLH	Swanson, Jennifer	4/7/2014		Stipend \$150
Certificated	Math fact fluency trng	LLH	Wynn, Kimberly	4/7/2014		Stipend \$150
Certificated	Moving classrooms	GR	Barber, Julie	4/4/2014	14	\$41.27
Certificated	Moving classrooms	GR	Bolanos, Kristina	4/4/2014	8	\$29.27
Certificated	Moving classrooms	GR	Churchill, Teri	4/4/2014	14	\$50.93
Certificated	Moving classrooms	GR	Diehl, Brittany	4/4/2014	8	\$28.13
Certificated	Moving classrooms	GR	Green, Maureen	4/4/2014	14	\$50.93
Certificated	Moving classrooms	GR	Hollyman, Kristin	4/4/2014	8	\$45.82
Certificated	Moving classrooms	GR	Hovde, Susan	4/4/2014	8	\$48.04
Certificated	Moving classrooms	GR	Hull, Karen	4/4/2014	14	\$41.27
Certificated	Moving classrooms	GR	Pagoria-O'Neill, Annmarie	4/4/2014	8	\$36.64
Certificated	Moving classrooms	GR	Santman, Darcie	4/4/2014	14	\$36.37
Certificated	Organize HS math comp	AHS	Capps, Jason	4/14/2014	3	\$49.93
Certificated	Organize HS math comp	ARHS	Saarenas, Robyn	4/14/2014	3	\$50.93
Certificated	Organize HS math comp	AMHS	Tauzer, Leslie	4/14/2014	3	\$46.60
Certificated	Organize HS math comp	ARHS	Zeiger, Ernest	4/14/2014	2	\$45.79
Certificated	PIO Staff science curr	PIO	Fitzgerald, William M.	3/21/2014	4	\$27.73
Certificated	PIO staff title common core	PIO	Horn, Lisa	3/21/2014	15	\$50.93
Certificated	Precision exams trng/prep	AMHS	Baglien, Vivian	4/16/2014	2	\$50.93
Certificated	Precision exams trng/prep	AMHS	Calhoun, Steven	4/16/2014	2	\$50.93
Certificated	Precision exams trng/prep	AHS	Davidson, Cary	4/16/2014	2	\$45.82
Certificated	Precision exams trng/prep	AMHS	Fawcett, Michael	4/16/2014	2	\$50.93
Certificated	Precision exams trng/prep	ARHS	Jensen, Kelly	4/16/2014	2	\$48.67
Certificated	Precision exams trng/prep	AHS	Killian, Marci	4/16/2014	2	\$28.80
Certificated	Precision exams trng/prep	AMHS	Locke, Roberta	4/16/2014	2	\$31.78
Certificated	Precision exams trng/prep	ARHS	Medina, Frank	4/16/2014	2	\$50.93
Certificated	Precision exams trng/prep	AHS	Morris, Linda	4/16/2014	2	\$45.79

Certificated	Precision exams trng/prep	AHS	Parsons, Krista	4/16/2014	2	\$39.45
Certificated	Precision exams trng/prep	ARHS	Sandland, Gina	4/16/2014	2	\$48.77
Certificated	Precision exams trng/prep	AMHS	Scott, Timothy	4/16/2014	2	\$50.93
Certificated	Precision exams trng/prep	ARHS	Stowe, Robyn	4/16/2014	2	\$28.84
Certificated	Precision exams trng/prep	ARHS	Tucker, Christopher	4/16/2014	2	\$44.92
Certificated	Precision exams trng/prep	ARHS	Wickens, James	4/16/2014	2	\$50.93
Certificated	Precision exams trng/prep	AHS	Zawislak, Christopher	4/16/2014	2	\$38.67
Certificated	Programs of study mtg	ARHS	Aubert, Douglas	3/20/2014	2.5	\$50.93
Certificated	Programs of study mtg	AHS	Donaldson, Fred	3/20/2014	2.5	\$45.82
Certificated	Programs of study mtg	AMHS	Eckelman, Patricia	3/20/2014	2.5	\$50.93
Certificated	Scan AR tests	HZ	Wickstrom, Erin	4/14/2014	3	\$48.67
Certificated	Scorekeeper	CAS	Debruler, A Marie	2/27/2014	4	\$20.00
Certificated	SIP prep/presentation	DS	Riestra, Jennifer	3/31/2014	3	\$41.27
Certificated	SIP prep/presentation	DS	Ziegler, Mark	3/31/2014	3	\$27.02
Certificated	Spring break camp/PIO	PIO	Andres, Sarah	4/7/2014	9	\$27.02
Certificated	Spring break camp/PIO	PIO	Dailey, Christina	4/7/2014	9	\$27.39
Certificated	Spring break camp/PIO	PIO	Hill, Angela	4/7/2014	9	\$45.79
Certificated	Spring break camp/PIO	PIO	Hyatt, Shuree	4/7/2014	9	\$32.40
Certificated	Spring break camp/PIO	PIO	Massimino, Jr., Joseph	4/7/2014	9	\$34.57
Certificated	Spring break camp/PIO	PIO	Roble, Michelle	4/7/2014	9	\$40.06
Certificated	Spring trng for kindergarten	HZ	Boll, Konni	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	TP	Clough, Michelle	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	TP	Cramer, Joan	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	CH	Erickson, Season	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	ALP	Ferrell, Leon	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	CH	Harris, Martin	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	HZ	Johnson, Beth	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Karow, Sarah	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	HZ	Krause, Karen	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	CH	Lafayette, Melissa	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Lamb, Peter	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	EH	Louie, Alisa	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	PIO	Mattox, Linda	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	CH	McCausland, Cynthia	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	EH	McEntyre, Michelle	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	ALP	McGarvey, Tanya	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	EH	McGraw, Deborah	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	WA	Melanson, Sasia	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	IL	Mentink, Rachelle	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	TP	Mischke, Emily	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Nelson, Michelle LP	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	CH	Nissen-Haney, Jacqueline	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Peters, Trina	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	EH	Robello, Brittany	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	HZ	Scofield, Carol	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Sergis, Melissa	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Skorniakoff, Tracey	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LH	Sturgis, Kimberly	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Swanson, Jennifer	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	PIO	Verlander, Melissa	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	TP	Williams, Christina	4/9/2014		Stipend \$75
Certificated	Spring trng for kindergarten	LLH	Wynn, Kimberly	4/9/2014		Stipend \$75
Certificated	Tutoring	AMHS	Ainsworth, Karen	3/25/2014	20	\$49.93
Certificated	Tutoring	Annex	Jackowski, Erin	4/4/2014	20	\$37.52

Certificated	Unique Learning Trng	CAS	Bell, Sharon	10/3/2013	2	\$31.35
Certificated	Unique Learning Trng	WA	Cairney, Dawne	10/3/2013	3	\$38.30
Certificated	Unique Learning Trng	IL	Davis, Lori	10/3/2013	2	\$48.77
Certificated	Unique Learning Trng	AHS	Figueroa, Marcela	10/3/2013	3	\$36.64
Certificated	Unique Learning Trng	AHS	Freeman, Jr., Jerry	10/3/2013	3	\$28.44
Certificated	Unique Learning Trng	AHS	Hales, Kym	10/3/2013	2	\$33.12
Certificated	Unique Learning Trng	AHS	Hogg, Elaine	10/3/2013	3	\$50.93
Certificated	Unique Learning Trng	IL	Jarrell, Neely	10/3/2013	2	\$43.84
Certificated	Unique Learning Trng	AHS	Johnson, Aleta	10/3/2013	2	\$48.77
Certificated	Unique Learning Trng	AHS	Jones, Kyle	10/3/2013	3	\$28.09
Certificated	Unique Learning Trng	AHS	Knapp, Barbara	10/3/2013	3	\$50.93
Certificated	Unique Learning Trng	CAS	Lee, Aaron	10/3/2013	2	\$38.51
Certificated	Unique Learning Trng	WA	Locke, Sara	10/3/2013	3	\$43.84
Certificated	Unique Learning Trng	WA	McLaren, Delci	10/3/2013	2	\$50.93
Certificated	Unique Learning Trng	CH	Monroe, Stephanie	10/3/2013	2	\$50.93
Certificated	Unique Learning Trng	AJ	Rice, Sara	10/3/2013	3	\$28.84
Certificated	Unique Learning Trng	OLY	Roy, Matthew	10/3/2013	2	\$50.93
Certificated	Unique Learning Trng	AHS	Schultz, Cami	10/3/2013	2	\$37.00
Certificated	Unique Learning Trng	OLY	Smith-Dorsey, Gloria	10/3/2013	2	\$47.22
Certificated	Unique Learning Trng	CH	Snyder, Lynne	10/3/2013	3	\$33.38
Certificated	Unique Learning Trng	AJ	Titus, Wendy	10/3/2013	3	\$50.93
Certificated	Unique Learning Trng	OLY	Warner, Shelley	10/3/2013	3	\$50.93
Certificated	Work in library	LLH	Leaf, Vicki	4/4/2014	7	\$50.93

Leave

New Hire

Resignations

Certificated	Teacher	MTB	Mitchell, Katrina	9/3/2014		Math
Certificated	Teacher	LLH	Sarah Samuelson	9/3/2014		music
Certificated	Teacher	AMHS	Johnson, Terrance	6/20/2014		Personal
Certificated	Teacher	CAS	Webb, Robert	6/20/2014		Retirement

PERSONNEL REPORT - CLASSIFIED

Curriculum-Noncurriculum

Classified	Accompanist - Choir	Olympic	Carman, Barbara	9/15/2013	50	\$20.00
Classified	Camp Auburn nurse - week 1	Olympic	Skinner, Carol	4/22/2014	Stipend - \$885	
Classified	Choreographer	Rainier	Lee, Cecilia	1/25/2014	50	\$20.00
Classified	Extra hours - Moving classroom	Auburn High	Carr, Candace	3/1/2014	40	\$15.41
Classified	Extra hours - Moving classroom	Auburn High	Hansen, Necia	3/1/2014	16	\$16.06
Classified	Extra hours - Moving classroom	Auburn High	Jackson, Kaye	3/1/2014	16	\$16.21
Classified	Extra hours - Moving classroom	Auburn High	Jones, Gabrielle	3/1/2014	40	\$15.57
Classified	Extra hours - Moving classroom	Auburn High	Loomis, D. Michelle	3/1/2014	16	\$16.06
Classified	Extra hours - Moving classroom	Auburn High	Mathews, Mary	3/1/2014	16	\$15.90
Classified	Extra hours - Office	Lakeland Hills	Thomas, Kristie	4/1/2014	22.5	\$15.22
Classified	Extra hours - Student instruction	Annex	Goranson, Bailey	4/3/2014	8	\$16.20
Classified	Kindergarten Round-up	Lea Hill	Sanford, Lori	4/24/2014	2	\$22.98
Classified	Kindergarten Round-up	Lea Hill	Weimer, Bernadette	4/24/2014	2	\$16.62
Classified	WSP inspection	Transportation	Brehmer, James	4/16/2014	Stipend - \$900	
Classified	WSP inspection	Transportation	Carnino Jr., Barney	4/16/2014	Stipend - \$900	
Classified	WSP inspection	Transportation	McMullen, Mark	4/16/2014	Stipend - \$900	
Classified	WSP inspection	Transportation	Potts, Chad	4/16/2014	Stipend - \$900	
Classified	WSP inspection	Transportation	Radcliff, Wayne	4/16/2014	Stipend - \$900	
Classified	WSP inspection	Transportation	Sloane, Michael	4/16/2014	Stipend - \$900	
Classified	WSP inspection	Transportation	Wolters, Paul	4/16/2014	Stipend - \$900	

New Hire

New hire	Bus Driver	Transportation	Foreman, Alan	4/14/2014	5.6	\$21.05	Qualified, willing applicant hired through the interview process.
New hire	Bus Driver	Transportation	Lickey, Brittney	4/14/2014	6.0	\$21.05	Qualified, willing applicant hired through the interview process.
New hire	Para Educator Special Ed. C/S	Lake View	Wren, Samantha	4/14/2014	6	\$15.89	Qualified, willing applicant hired through the interview process.
New hire	Para Educator Title/LAP	Pioneer	Muhich, Stephanie	4/21/2014	7.5	\$15.90	Qualified, willing applicant hired through the interview process.
New hire	Transportation Assistant	Transportation	Oaks, Elizabeth	4/21/2014	5.4	\$16.08	Qualified, willing applicant hired through the interview process.

Resignation

Classified	Administrative Assistant - ASB	Cascade	Glatt, Sabrina	3/20/2014	Personal	
Classified	Office Manager	Mt. Baker	Wiegand, Marilyn	6/30/2014	Retirement	
Classified	Para-Educator	Auburn High	Trautwein, Debra	6/20/2014	Personal	
Classified	Coordinator/Driver Trainer	Transportation	Hurlbert, April	8/1/2014	Personal	
Classified	Bus Driver	Transportation	Gronholdt, Merrillou	9/30/2014	Retirement	
Classified	Administrative Assistant - Attendance	Auburn Riverside	Judd, Malia	5/7/2014	Employment elsewhere	

Student

Classified	Water polo game clocks	Pool	Laishley, Alexi	3/28/2014	\$9.32	As needed
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Auburn School District No. 408
Auburn, Washington
ADMINISTRATORS' SALARY SCHEDULE
Certificated and Classified

2014-15 Salary Schedule

<u>Step</u>	<u>Coord I</u>	<u>Coord II</u>	<u>Coord III</u>	Asst <u>Director</u>	<u>Director</u>	Executive <u>Director</u>	<u>Step</u>
1	\$70,501	\$79,763	\$85,448	\$91,134	\$101,079	\$106,562	1
2	\$74,816	\$84,656	\$90,685	\$96,714	\$107,285	\$112,765	2
3	\$79,134	\$89,557	\$95,927	\$102,297	\$113,488	\$118,970	3
4	\$83,448	\$94,454	\$101,168	\$107,881	\$119,695	\$125,172	4

SCHEDULE A
AUBURN ASSOCIATION OF EDUCATIONAL OFFICE PROFESSIONALS
EFFECTIVE SEPTEMBER 1, 2014
PAY LEVEL

STEP	A	B	C	D	E	STEP
1	\$15.52	\$17.01	\$17.28	\$17.57	\$18.79	1
2	\$16.24	\$18.00	\$18.31	\$18.63	\$19.87	2
3	\$16.95	\$20.71	\$20.98	\$21.27	\$22.98	3

Notes:

Note 1: The monthly gross salary for full-time employees can be calculated as follows: 2080 hours x hourly rate divided by 12. Vacation and paid holidays are included within the figure whereas Professional Standards Certificates by grade schedule are not included within the figure.

Note 2: For explanation only: monthly pay is calculated as follows: Hours compensated for in a year (hours worked + hours of vacation credit + hours of holiday credit) x hourly rate divided by 12. Professional Standards Certificates by grade schedule are not included within the figure.

Note 3: Effective upon receipt of legislatively authorized and funded salary increases, the Schedule A shall be adjusted accordingly.

Note 4: All positions 260-day assignments unless otherwise noted.

Note 5: 2013-14: The district will increase Schedule A by two percent (2%) for all classifications.

Note 6: 2014-15: The district will increase Schedule A by the legislated "flow through percentage rate for raises," plus an additional two percent (2%) for all classifications.

Note 7: 2015-16: The district will increase Schedule A by the legislated "flow through percentage rate for raises," plus an additional one and three-quarters percent (1-3/4%) for all classifications.

Note 8: Longevity: The following longevity steps will be in effect beginning with the 2013-14 contract year. Beginning with the 15th year, employees will be eligible for one percent (1%)' beginning with the 20th year, employees will be eligible for an additional two percent (2%); and beginning with the 25th year, employees will be eligible for an additional three percent (3%) added to their hourly wage.

Note 9: When the previous Purchasing position is posted, it shall remain as an AAEO position.

Note 10: When the current AHS counselor administrative assistant position becomes vacant, the position shall be made 12 months.

Level	Job Title	
A	High school office assistant (187 days)	Including: office assistant
	Middle school office assistant (187 days)	Including: office assistant
	Elementary school office assistant (197 days)	Including: office assistant
	Student Special Services office assistant (187 days)	Including: office assistant
	Child Nutrition office assistant (180 days)	Including: office assistant
B	High school secretary (205 days)	Including: administrative assistant/attendance
	High school secretary (200 days)	Including: administrative assistant/attendance; administrative assistant; administrative assistant/assistant principal
	Middle school secretary (205 days)	Including: administrative assistant/registrar
	Middle school secretary (200 days)	Including: administrative assistant/ASB
	Middle school secretary (187 days)	Including: administrative assistant/attendance
	Administration secretary (187 days)	Including: administrative assistant/Transportation; administrative assistant/Student Special Services
	Administration secretary (210 days)	Including: administrative assistant/Child Nutrition
	Administration secretary	Including: administrative assistant/receptionist; administrative assistant/Support Services Center; administrative assistant/Capital Projects; administrative assistant/theatre; administrative assistant/Support Services Center/Child Nutrition
C	High school secretary	Including: administrative assistant/guidance; administrative assistant; administrative assistant/registrar; administrative assistant/registrar, alternative education (grandfathered)
	High school secretary (200 days)	Including: administrative assistant/guidance (AHS)
	Administration secretary	Including: administrative assistant/student learning
D	Administration secretary	Including: administrative assistant/athletics, career and technical education; administrative assistant, Student Special Services; administrative assistant/Purchasing; administrative assistant/curriculum, instruction, and staff development; administrative assistant/student services
E	Administration secretary	Including: office manager/Student Special Services; office manager/Transportation; office manager/Support Services Center
	Administration secretary (210 days)	Including: office manager/Child Nutrition
	High school secretary	Including: office manager
	High school secretary (205 days)	Including: office manager, alternative education
	Middle school secretary	Including: office manager
	Elementary school secretary (205 days)	Including: office manager

Auburn School District No. 408
Auburn, Washington
SALARY SCHEDULE FOR MECHANICS
September 1, 2014 - August 31, 2015

	Per Hour
Lead Mechanic	\$30.11
Journeyman mechanic (beginning and maximum salary)	\$28.04

Notes:

Working conditions and fringe benefits will be in accordance with the Contractual Agreement between the Auburn School District No. 408 and the Auburn Association of Automotive Machinists.

Effective upon receipt of legislatively authorized and funded annual salary increases, the salary schedule will be adjusted accordingly.

Each journeyman and lead mechanic will receive a \$1,250 resource stipend. This stipend will be paid on the September payroll and mechanics will be responsible for maintaining their own receipts.

A Washington State Patrol Inspection Incentive will apply to each mechanic as follows:
(Inspection failure will only be due to mechanic errors)

Buses out of service (winter) = \$500

(90% of 25% of the fleet)

Buses out of service (spring) = \$500

(95% of 100% of the fleet)

Additional \$400 for passing winter and summer

**NON-REPRESENTED OFFICE PERSONNEL SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 2014**

	Hourly Rate
Deputy superintendent's secretary	\$26.95
Associate superintendent's secretary	\$26.95
Assistant superintendent's secretary	\$25.87

NOTES:

For longevity purposes, office personnel covered by this salary schedule will receive an additional 1% of their hourly rate beginning with their 15th year; 2% of their hourly rate beginning with their 20th year; and an additional 3% of their hourly rate beginning with their 25th year.

Vacation accrual will be subject to board policy.

Vacation accrual will be earned as follows: one (1) hour of vacation credit for each twelve (12) hours worked, not to exceed one hundred and sixty (160) hours per year.

All employees will be allowed hours of vacation credit based on hours worked during the calendar year September 1 through August 31.

In computing the total vacation credit for any period of service, part of an hour will be disregarded if less than one-half (1/2) hour; otherwise, it will be counted as a full hour.

All straight time hours for which an employee is paid (excluding vacation credit hours, holiday hours, and disability hours) will be counted as hours worked in the computation of vacation credit.

It is mutually agreed that vacations shall be scheduled at the request of the employee and approval of the supervisor, unless such vacation time would disrupt the normal activities of the District.

Stipends for PSP Certificates will be consistent with any other classified employee.

**Auburn School District No. 408
Auburn, Washington**

PRINCIPALS' SALARY SCHEDULE

2014-15

Step	Elem	Md Sch	Sr Hgh				Step
	Asst Prin	Asst Prin	Asst Prin	Elem Prin	Mid Sch Prin	Sr Hgh Prin	
1	82,453	90,935	95,878	97,965	102,749	109,338	1
2	87,757	96,526	101,765	103,751	108,876	115,848	2
3	93,060	101,641	107,651	109,737	115,006	122,354	3

Auburn School District No. 408
Auburn, Washington
SALARY SCHEDULE FOR PROFESSIONAL AND TECHNICAL EMPLOYEES
September 1, 2014 to August 31, 2015

Classifications

Step	I	II	III	IV	V	Network Engineers		Step
1	\$19.39	\$23.39	\$29.90	\$31.00	\$32.04	\$64,238	\$66,640	1
2	\$20.17	\$24.33	\$31.09	\$32.24	\$33.32	\$67,195	\$69,305	2
3	\$20.98	\$25.31	\$32.33	\$33.53	\$34.65	\$69,883	\$72,078	3
4	\$21.83	\$26.31	\$33.63	\$34.87	\$36.04	\$72,677	\$74,961	4
5	\$22.70	\$27.36	\$34.97	\$36.27	\$37.49	\$75,584	\$77,960	5

Consideration of initial placement shall be determined based on the employee's education, experience, and technical ability levels as related to the requirements of each specific position. This salary schedule is based on a twelve-month assignment. Less-than-twelve-month employees will be entitled to a prorated amount of all provisions based upon their length of service during the twelve-month period.

AUBURN PSEA
SEPTEMBER 1, 2014 THROUGH AUGUST 31, 2015

	STEP 1 <u>0-2 Years</u>	STEP 2 <u>3-5 Years</u>	STEP 3 <u>6-9 Years</u>	STEP 4 <u>10+ Years</u>	LONGEVITY STIPEND <u>20-24 Yrs</u>	<u>25+ Yrs</u>
<u>CHILD NUTRITION</u>						
High School Kitchen Manager	\$18.39	\$18.57	\$18.72	\$18.84	\$19.24	\$19.59
Middle School Kitchen Manager	\$17.98	\$18.16	\$18.29	\$18.41	\$18.81	\$19.16
Elementary School Kitchen Manager	\$17.75	\$17.95	\$18.08	\$18.21	\$18.61	\$18.96
Assistant Cook	\$14.86	\$15.16	\$15.32	\$15.47	\$15.87	\$16.22
Assistant Cook – Floater	\$14.86	\$15.16	\$15.32	\$15.47	\$15.87	\$16.22
<u>CUSTODIAL</u>						
Head Custodian, Secondary	\$21.31	\$21.72	\$21.95	\$22.17	\$22.57	\$22.92
Head Custodian, Elementary	\$19.93	\$20.36	\$20.56	\$20.76	\$21.16	\$21.51
Custodian A	\$18.57	\$18.94	\$19.14	\$19.32	\$19.72	\$20.07
Custodian B	\$17.23	\$17.57	\$17.77	\$17.94	\$18.34	\$18.69
Custodian – Floater	\$17.23	\$17.57	\$17.77	\$17.94	\$18.34	\$18.69
Laundry	\$16.21	\$16.51	\$16.68	\$16.83	\$17.23	\$17.58
<u>PARA-EDUCATORS</u>						
Para-educator I	\$14.64	\$14.90	\$15.06	\$15.20	\$15.60	\$15.95
Para-educator II	\$15.25	\$15.54	\$15.72	\$15.88	\$16.28	\$16.63
Para-educator III	\$15.89	\$16.22	\$16.38	\$16.53	\$16.93	\$17.28
Para-educator IV	\$16.21	\$16.52	\$16.69	\$16.84	\$17.24	\$17.59
Para-educator V	\$16.52	\$16.84	\$17.02	\$17.20	\$17.60	\$17.95
<u>TRADES</u>						
Lead Grounds Technician	\$24.91	\$25.14	\$25.35	\$25.53	\$25.93	\$26.28
Grounds Technician	\$22.57	\$22.82	\$22.98	\$23.14	\$23.54	\$23.89
Grounds Person	\$20.63	\$20.84	\$21.00	\$21.17	\$21.57	\$21.92
Trades Lead	\$27.41	\$27.97	\$28.25	\$28.54	\$28.94	\$29.29
Trades Technician	\$25.22	\$25.86	\$26.06	\$26.24	\$26.64	\$26.99
Trades Helper	\$19.11	\$19.49	\$19.69	\$19.88	\$20.28	\$20.63
Mechanical Systems Technician Lead	\$28.36	\$28.92	\$29.21	\$29.51	\$29.91	\$30.26
Mechanical Systems Technician	\$26.08	\$26.70	\$26.92	\$27.11	\$27.51	\$27.86
Trades Person	\$22.78	\$23.22	\$23.45	\$23.68	\$24.08	\$24.43
<u>WAREHOUSE</u>						
Warehouse Lead	\$23.75	\$24.23	\$24.47	\$24.70	\$25.10	\$25.45
Warehouse Technician	\$21.49	\$21.91	\$22.13	\$22.35	\$22.75	\$23.10

Notes pertaining to Schedule A are on the reverse of this schedule.

**TRANSPORTATION UNIT
SCHEDULE A
AUBURN SCHOOL DISTRICT
EFFECTIVE SEPTEMBER 1, 2014**

Bus Driver	\$21.47
Substitute Bus Driver	\$16.67
Transportation Assistant	\$16.40
Driver Trainer Stipend	\$2.00 per hour

Longevity Stipend:

20 – 24 years	\$.20 per hour
25 – 29 years	\$.25 per hour
30+ years	\$.50 per hour

Effective upon receipt of legislatively authorized and funded salary increases, the Schedule A will be amended accordingly.

NOTE: Effective Wednesday, September 1, 1999, the employee(s) in the category bus driver, will receive monthly compensation for 4.5 hours worked per day on a 12-month prorata payroll warrant. Other work performed will continue to be compensated on the first pay warrant following the payroll cutoff date. Adjustments to pay for the 4.5 hours may occur if an employee lacks needed paid leave or who was discharged or who terminates employment.

Auburn School District No. 408
Auburn, Washington

**DEPUTY SUPERINTENDENT, ASSOCIATE SUPERINTENDENT
AND ASSISTANT SUPERINTENDENT'S SALARY SCHEDULE**

2014-15 Salary Schedule

Deputy Superintendent	Associate Superintendent	Assistant Superintendent
\$143,275	\$138,248	\$133,408

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	0	34,048	34,968	35,920	36,875	39,939	41,913	40,820	43,885	45,860	0
Ind Respon		4,445	4,565	4,690	4,814	5,214	5,472	5,329	5,729	5,987	
Dist Desig		1,581	1,624	1,668	1,712	1,854	1,946	1,895	2,038	2,129	
Commitment		1,992	2,043	2,096	2,149	2,319	2,429	2,368	2,538	2,648	
Total		42,066	43,199	44,373	45,550	49,326	51,759	50,412	54,190	56,624	
Daily		189.16	194.27	199.56	204.86	221.88	232.85	226.78	243.81	254.78	
Hourly		27.02	27.75	28.51	29.27	31.70	33.26	32.40	34.83	36.40	
Annual	1	34,506	35,439	36,403	37,400	40,496	42,459	41,274	44,370	46,332	1
Ind Respon		4,505	4,627	4,753	4,883	5,287	5,543	5,389	5,793	6,049	
Dist Desig		1,602	1,645	1,690	1,736	1,880	1,971	1,916	2,060	2,151	
Commitment		2,017	2,069	2,122	2,178	2,350	2,459	2,393	2,565	2,674	
Total		42,630	43,780	44,968	46,197	50,013	52,432	50,972	54,788	57,206	
Daily		191.70	196.88	202.24	207.78	224.98	235.88	229.30	246.50	257.40	
Hourly		27.39	28.13	28.89	29.68	32.14	33.70	32.76	35.21	36.77	
Annual	2	34,943	35,884	36,859	37,933	41,020	43,004	41,731	44,818	46,802	2
Ind Respon		4,562	4,685	4,812	4,952	5,355	5,614	5,448	5,851	6,110	
Dist Desig		1,622	1,666	1,711	1,761	1,905	1,997	1,938	2,081	2,173	
Commitment		2,041	2,094	2,148	2,207	2,379	2,489	2,418	2,590	2,700	
Total		43,169	44,328	45,530	46,854	50,659	53,104	51,535	55,340	57,785	
Daily		194.13	199.36	204.77	210.74	227.89	238.91	231.84	248.99	260.01	
Hourly		27.73	28.48	29.25	30.11	32.56	34.13	33.12	35.57	37.14	
Annual	3	35,393	36,343	37,329	38,437	41,518	43,549	42,164	45,243	47,276	3
Ind Respon		4,621	4,745	4,874	5,018	5,420	5,686	5,505	5,907	6,172	
Dist Desig		1,643	1,687	1,733	1,785	1,928	2,022	1,958	2,101	2,195	
Commitment		2,066	2,119	2,174	2,235	2,407	2,519	2,442	2,614	2,726	
Total		43,723	44,894	46,109	47,475	51,273	53,776	52,069	55,864	58,370	
Daily		196.63	201.91	207.38	213.54	230.66	241.94	234.24	251.35	262.64	
Hourly		28.09	28.84	29.63	30.51	32.95	34.56	33.46	35.91	37.52	
Annual	4	35,834	36,826	37,818	38,964	42,064	44,110	42,618	45,718	47,765	4
Ind Respon		4,678	4,808	4,937	5,087	5,492	5,759	5,564	5,969	6,236	
Dist Desig		1,664	1,710	1,756	1,809	1,953	2,048	1,979	2,123	2,218	
Commitment		2,190	2,250	2,311	2,381	2,571	2,696	2,604	2,794	2,919	
Total		44,366	45,594	46,822	48,241	52,079	54,612	52,765	56,603	59,138	
Daily		199.08	204.59	210.10	216.47	233.69	245.06	236.77	253.99	265.36	
Hourly		28.44	29.23	30.01	30.92	33.38	35.01	33.82	36.28	37.91	
Annual	5	36,290	37,287	38,288	39,498	42,586	44,673	43,080	46,169	48,256	5
Ind Respon		4,738	4,868	4,999	5,157	5,560	5,832	5,624	6,028	6,300	
Dist Desig		1,685	1,731	1,778	1,834	1,977	2,074	2,000	2,144	2,240	
Commitment		2,419	2,486	2,553	2,633	2,839	2,978	2,872	3,078	3,217	
Total		45,132	46,372	47,617	49,122	52,962	55,558	53,576	57,418	60,014	
Daily		201.61	207.15	212.71	219.43	236.59	248.18	239.33	256.49	268.09	
Hourly		28.80	29.59	30.39	31.35	33.80	35.45	34.19	36.64	38.30	
Annual	6	36,759	37,734	38,769	40,039	43,113	45,211	43,552	46,626	48,723	6
Ind Respon		4,799	4,926	5,062	5,227	5,629	5,903	5,686	6,087	6,361	
Dist Desig		1,707	1,752	1,800	1,859	2,002	2,099	2,022	2,165	2,262	
Commitment		2,451	2,516	2,585	2,669	2,874	3,014	2,903	3,108	3,248	
Total		45,715	46,928	48,215	49,795	53,618	56,227	54,163	57,986	60,594	
Daily		204.22	209.63	215.38	222.44	239.52	251.17	241.96	259.03	270.68	
Hourly		29.17	29.95	30.77	31.78	34.22	35.88	34.57	37.00	38.67	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	7	37,582	38,572	39,621	40,960	44,079	46,235	44,438	47,556	49,713	7
Ind Respon		4,907	5,036	5,173	5,348	5,755	6,036	5,802	6,209	6,490	
Dist Desig		1,745	1,791	1,840	1,902	2,047	2,147	2,063	2,208	2,308	
Commitment		2,714	2,786	2,862	2,958	3,183	3,339	3,209	3,435	3,590	
Total		46,948	48,184	49,495	51,167	55,064	57,757	55,512	59,407	62,102	
Daily		208.79	214.29	220.12	227.56	244.88	256.86	246.88	264.20	276.18	
Hourly		29.83	30.61	31.45	32.51	34.98	36.69	35.27	37.74	39.45	
Annual	8	38,787	39,831	40,905	42,355	45,516	47,751	45,832	48,994	51,228	8
Ind Respon		5,064	5,200	5,340	5,530	5,942	6,234	5,984	6,396	6,688	
Dist Desig		1,801	1,849	1,899	1,966	2,113	2,217	2,128	2,275	2,378	
Commitment		2,801	2,877	2,954	3,059	3,287	3,449	3,310	3,538	3,700	
Total		48,453	49,757	51,099	52,910	56,859	59,651	57,254	61,204	63,994	
Daily		215.48	221.28	227.25	235.31	252.87	265.28	254.62	272.19	284.60	
Hourly		30.78	31.61	32.46	33.62	36.12	37.90	36.37	38.88	40.66	
Annual	9		41,135	42,262	43,765	46,999	49,310	47,241	50,477	52,788	9
Ind Respon			5,370	5,518	5,714	6,136	6,438	6,168	6,590	6,892	
Dist Desig			1,910	1,962	2,032	2,182	2,289	2,193	2,344	2,451	
Commitment			2,971	3,052	3,161	3,394	3,561	3,412	3,646	3,812	
Total			51,386	52,794	54,672	58,711	61,598	59,014	63,056	65,943	
Daily			228.53	234.79	243.14	261.11	273.94	262.45	280.43	293.27	
Hourly			32.65	33.54	34.73	37.30	39.13	37.49	40.06	41.90	
Annual	10			43,635	45,247	48,524	50,913	48,724	52,003	54,390	10
Ind Respon				5,697	5,907	6,335	6,647	6,361	6,789	7,101	
Dist Desig				2,026	2,101	2,253	2,364	2,262	2,414	2,525	
Commitment				3,151	3,268	3,505	3,677	3,519	3,756	3,928	
Total				54,509	56,523	60,616	63,601	60,866	64,962	67,944	
Daily				242.42	251.37	269.58	282.85	270.69	288.91	302.17	
Hourly				34.63	35.91	38.51	40.41	38.67	41.27	43.17	
Annual	11				46,772	50,121	52,557	50,249	53,599	56,034	11
Ind Respon					6,106	6,544	6,862	6,560	6,998	7,316	
Dist Desig					2,172	2,327	2,440	2,333	2,489	2,602	
Commitment					3,378	3,620	3,796	3,629	3,871	4,047	
Total					58,428	62,611	65,655	62,771	66,956	69,998	
Daily					259.84	278.45	291.98	279.16	297.77	311.30	
Hourly					37.12	39.78	41.71	39.88	42.54	44.47	
Annual	12				48,249	51,761	54,269	51,835	55,238	57,748	12
Ind Respon					6,299	6,758	7,085	6,767	7,212	7,539	
Dist Desig					2,240	2,403	2,520	2,407	2,565	2,681	
Commitment					3,485	3,738	3,919	3,744	3,989	4,171	
Total					60,273	64,660	67,793	64,753	69,004	72,139	
Daily					268.05	287.56	301.49	287.97	306.88	320.82	
Hourly					38.29	41.08	43.07	41.14	43.84	45.83	
Annual	13					53,440	56,024	53,476	56,918	59,501	13
Ind Respon						6,977	7,314	6,982	7,431	7,768	
Dist Desig						2,481	2,601	2,483	2,643	2,763	
Commitment						3,860	4,046	3,862	4,111	4,297	
Total						66,758	69,986	66,803	71,102	74,329	
Daily						296.89	311.24	297.09	316.21	330.56	
Hourly						42.41	44.46	42.44	45.17	47.22	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	14					55,128	57,844	55,165	58,716	61,322	14
Ind Respon						7,197	7,552	7,202	7,666	8,006	
Dist Desig						2,560	2,686	2,561	2,726	2,847	
Commitment						3,981	4,178	3,984	4,241	4,429	
Total						68,866	72,259	68,912	73,348	76,604	
Daily						306.27	321.36	306.47	326.20	340.68	
Hourly						43.75	45.91	43.78	46.60	48.67	
Annual	15					56,563	59,349	56,599	60,242	62,917	15
Ind Respon						7,385	7,748	7,389	7,865	8,214	
Dist Desig						2,626	2,755	2,628	2,797	2,921	
Commitment						4,085	4,286	4,088	4,351	4,544	
Total						70,659	74,139	70,704	75,255	78,596	
Daily						314.24	329.72	314.44	334.68	349.54	
Hourly						44.89	47.10	44.92	47.81	49.93	
Annual	16					57,693	60,535	57,731	61,447	64,174	16
Ind Respon						7,532	7,903	7,537	8,022	8,378	
Dist Desig						2,679	2,811	2,680	2,853	2,980	
Commitment						4,167	4,372	4,169	4,438	4,635	
Total						72,070	75,621	72,118	76,760	80,167	
Daily						320.52	336.31	320.73	341.37	356.52	
Hourly						45.79	48.04	45.82	48.77	50.93	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

BUILDING PROGRAM

1. Auburn High School Modernization & Reconstruction Project

Attached are copies of Change Order Nos. 24 through 28 for the Auburn High School Modernization & Reconstruction project which should be considered to permit a change in the construction contract amount.

Original Contract	\$80,570,700.00
Previously Approved	966,868.00
Change Order No. 24	74,006.00
Change Order No. 25	52,544.00
Change Order No. 26	41,219.00
Change Order No. 27	55,168.00
Change Order No. 28	+\$ 18,431.00
New Contract Amount	<u>\$81,778,936.00</u>

Bob Kenworthy, assistant director of capital projects, will be present to review and recommend acceptance of these change orders.

Recommendation: That Change Order Nos. 24 through 28 be accepted for the Auburn High School Modernization & Reconstruction project and the contract amount be increased by \$241,368.00 for a new contract amount of \$81,778,936.00.

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS
& RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 24

DATE: April 22, 2014

TO CONTRACTOR: Lydig Construction Company
12800 Northup Way
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. PR-047R2	Provide drain lines for downspouts west of building.	\$10,796.00
2. CCA-056	Provide electrical work for lights and telecommunications at E. Main St.	\$35,596.00
3. CCA-063	Extend electrical conduit and wiring at chiller units.	\$6,280.00
4. CCA-102	Provide drain lines for downspouts east and west of building.	\$9,131.00
5. CCA-114	Provide drain lines for downspouts at bus canopy.	\$12,203.00
Total this Change Order		\$74,006.00

The original Contract Sum was	\$	80,570,700.00
Net change by previously authorized Change Orders	\$	966,868.00
The Contract Sum prior to this Change Order was	\$	81,537,568.00
The Contract Sum will be increased by this change order	\$	74,006.00
The new Contract Sum including this Change Order will be	\$	81,611,574.00

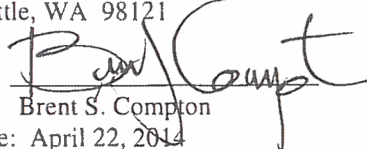
The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

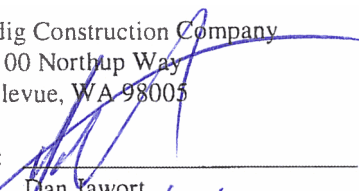
NAC|Architecture
2025 First Avenue, Suite 300
Seattle, WA 98121

Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

Lydig Construction Company
12100 Northup Way
Bellevue, WA 98005

By: 
Brent S. Compton
Date: April 22, 2014

By: _____
Michael Newman
Date: _____

By: 
Dan Jawort
Date: 4/23/14

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS
& RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 25

DATE: April 22, 2014

TO CONTRACTOR: Lydig Construction Company
12800 Northup Way
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. PR-085	Modify support for exterior metal wall panels.	(\$10,445.00)
2. PR-088	Provide temporary covered walkway.	\$32,333.00
3. CCA-047	Modify brick support at west side of Area C.	\$2,838.00
4. CCA-067	Provide concrete floor at Room 233.	\$16,394.00
5. CCA-091	Modify steel beam at Servery 401A.	\$3,916.00
6. CCA-119	Provide brick support at Library 212.	\$3,300.00
7. CCA-139	Provide railings at Area C roof stair.	\$4,208.00

Total this Change Order \$52,544.00

The original Contract Sum was	\$	80,570,700.00
Net change by previously authorized Change Orders	\$	1,040,874.00
The Contract Sum prior to this Change Order was	\$	81,611,574.00
The Contract Sum will be increased by this change order	\$	52,544.00
The new Contract Sum including this Change Order will be	\$	81,664,118.00


The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

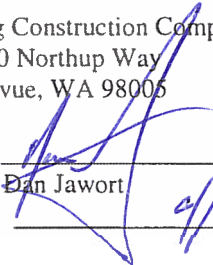
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Seattle, WA 98121

Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

Lydig Construction Company
12100 Northup Way
Bellevue, WA 98005

By: 
Brent S. Compton
Date: April 22, 2014

By: _____
Michael Newman
Date: _____

By: 
Dan Jawort
Date: 4/23/14

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS
& RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 26

DATE: April 22, 2014

TO CONTRACTOR: Lydig Construction Company
12800 Northup Way
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. PR-045	Provide modifications at Stair 071A at mechanical attic.	\$1,242.00
2. PR-065	Provide upper cabinets in ten classrooms.	\$8,734.00
3. PR-081	Provide exterior letters at Automotive Technology Building.	\$2,363.00
4. PR-105	Provide rock wool filler at exterior walls.	(\$11,364.00)
5. CCA-025	Modify door hardware and door stops.	\$14,772.00
6. CCA-043	Provide roof drains at Area 1400.	\$11,299.00
7. CCA-072	Modify markerboards and projection screens.	\$577.00
8. CCA-088	Provide paint primer at Mechanical Attic walls	\$12,145.00
9. CCA-097	Modify exhaust hoods and fans in Kitchen 401	\$990.00
10. CCA-110	Modify floor sink in Kitchen 401	\$461.00

Total this Change Order \$41,219.00

The original Contract Sum was	\$ 80,570,700.00
Net change by previously authorized Change Orders	\$ 1,093,418.00
The Contract Sum prior to this Change Order was	\$ 81,664,118.00
The Contract Sum will be increased by this change order	\$ 41,219.00
The new Contract Sum including this Change Order will be	\$ 81,705,337.00

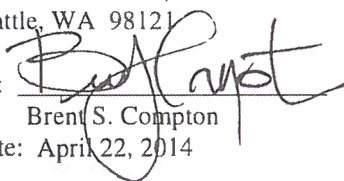
The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

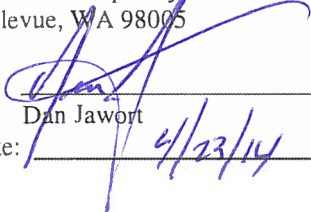
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Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

Lydig Construction Company
12100 Northup Way
Bellevue, WA 98005

By: 
Brent S. Compton
Date: April 22, 2014

By: _____
Michael Newman
Date: _____

By: 
Dan Jawort
Date: 4/23/14

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS & RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002
CHANGE ORDER NO.: 27
DATE: April 22, 2014
TO CONTRACTOR: Lydig Construction Company
12800 Northup Way
Bellevue, WA 98005
CONTRACT DATED: February 18, 2013
ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. PR-089	Modify telephone service to Auburn Pool.	\$22,074.00
2. CCA-041	Provide enclosures at electrical floor boxes in Areas A, B and D.	\$12,955.00
3. CCA-090	Provide power for sump pump.	\$16,382.00
4. CCA-095	Increase size of electrical conduit at EF-510C.	\$1,148.00
5. CCA-129	Provide power for roll-up door at Registrar 135.	\$2,609.00

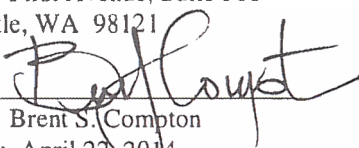
Total this Change Order \$55,168.00

The original Contract Sum was	\$ 80,570,700.00
Net change by previously authorized Change Orders	\$ 1,134,637.00
The Contract Sum prior to this Change Order was	\$ 81,705,337.00
The Contract Sum will be increased by this change order	\$ 55,168.00
The new Contract Sum including this Change Order will be	\$ 81,760,505.00

The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

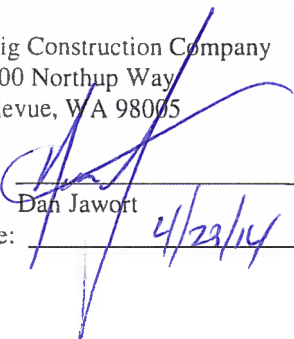
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2025 First Avenue, Suite 300
Seattle, WA 98121

By: 
Brent S. Compton
Date: April 22, 2014

Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

By: _____
Michael Newman
Date: _____

Lydig Construction Company
12100 Northup Way
Bellevue, WA 98005

By: 
Dan Jawort
Date: 4/22/14

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS
& RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 28

DATE: April 22, 2014

TO CONTRACTOR: Lydig Construction Company
12800 Northup Way
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. CCA-046	Provide platform at VAH-510C.	\$9,386.00
2. CCA-065	Provide shut-off valves at Phase 1 piping.	\$1,588.00
3. CCA-098	Modify water heater WH-G03.	(\$1,176.00)
4. CCA-108	Provide dishwasher at Room 168.	\$1,339.00
5. CCA-113	Modify ductwork above Rooms 321 and 323.	\$2,209.00
6. CCA-145	Provide plumbing tee and backflow preventers in Scullery 410M.	\$4,003.00
7. CCA-157	Provide quick-disconnects at ovens in Kitchen 401	\$1,082.00

Total this Change Order \$18,431.00

The original Contract Sum was	\$	80,570,700.00
Net change by previously authorized Change Orders	\$	1,189,805.00
The Contract Sum prior to this Change Order was	\$	81,760,505.00
The Contract Sum will be increased by this change order	\$	18,431.00
The new Contract Sum including this Change Order will be	\$	81,778,936.00


The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

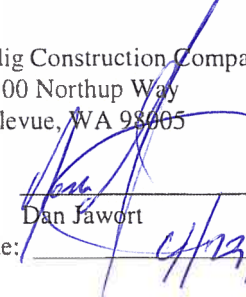
NAC|Architecture
2025 First Avenue, Suite 300
Seattle, WA 98121

Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

Lydig Construction Company
12100 Northup Way
Bellevue, WA 98005

By: 
Brent S. Compton
Date: April 22, 2014

By: _____
Michael Newman
Date: _____

By: 
Dan Jawort
Date: 4/23/14

Recommendation: That Resolution No. 1191 be adopted.

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 28, 2014, the board, by a _____ vote, approves payments, totaling \$1,105,718.79. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank of Washington:
Warrant Numbers 418548 through 418710, totaling \$1,105,718.79

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
418548	3 WIRE GROUP INC	04/28/2014	7,259.17
418549	ALL PRO SOUND	04/28/2014	632.96
418550	ALPINE PRODUCTS INC	04/28/2014	242.54
418551	AMERICAN RED CROSS	04/28/2014	60.80
418552	ARAMARK UNIFORM SERVICES	04/28/2014	58.90
418553	ARDOR HEALTH SOLUTIONS	04/28/2014	2,475.00
418554	AUBURN ELECTRICAL SERVICE INC	04/28/2014	435.36
418555	AUBURN MOUNTAINVIEW H S	04/28/2014	65.00
418556	AUBURN SENIOR H S	04/28/2014	800.00
418557	AUBURN YOUTH RESOURCES INC	04/28/2014	7,695.00
418558	AUTOMATIONDIRECT.COM INC	04/28/2014	1,168.50
418559	BARNES & NOBLE INC 5903315	04/28/2014	2,101.82
418560	BELLEVUE COMM COLLEGE	04/28/2014	2,528.67
418561	BLUE TARP FINANCIAL INC	04/28/2014	86.54
418562	BUREAU OF EDUCATION & RESEARCH	04/28/2014	2,717.00
418563	CAMBIUM LEARNING INC	04/28/2014	9,299.92
418564	Vendor Continued Check	04/28/2014	0.00

Check Nbr	Vendor Name	Check Date	Check Amount
418565	CASCIO- INTERSTATE MUSIC	04/28/2014	4,437.00
418566	CDW GOVERNMENT INC	04/28/2014	68.69
418567	CERVANTEZ-FOLEY, REBECCA MARIE	04/28/2014	260.00
418568	CITY OF AUBURN	04/28/2014	665.30
418569	CLAY ART CENTER INC	04/28/2014	39.47
418570	COASTWIDE LABORATORIES	04/28/2014	92.26
418571	COLE INDUSTRIAL INC	04/28/2014	2,463.75
418572	CONSOLIDATED ELECTRICAL DIST I	04/28/2014	118.26
418573	CUMMINS NW LLC	04/28/2014	14.82
418574	DAIRY FRESH FARMS INC	04/28/2014	43,743.91
418575	DEMCO INC	04/28/2014	263.13
418576	DISCOUNT SCHOOL SUPPLY	04/28/2014	820.39
418577	DRUG FREE BUSINESS	04/28/2014	368.00
418578	EDEN ADVANCED PEST TECHNOLOGIE	04/28/2014	104.03
418579	EK BEVERAGE COMPANY	04/28/2014	280.58
418580	EKON O PAC INC	04/28/2014	1,401.00
418581	EMPIRE MUSIC	04/28/2014	65.37
418582	EQUAL OPPORTUNITY SCHOOLS	04/28/2014	7,500.00
418583	ESRI INC	04/28/2014	547.50
418584	FERGUSON ENTERPRISES INC #3007	04/28/2014	22.16
418585	FIRE SYSTEMS WEST INC	04/28/2014	1,455.15
418586	FOLLETT LIBRARY RESOURCES	04/28/2014	1,254.49
418587	FRONTIER CLEANERS	04/28/2014	705.18
418588	FULLER, CAREY	04/28/2014	74.55
418589	GENSCO INC	04/28/2014	146.16

Check Nbr	Vendor Name	Check Date	Check Amount
418590	GOLDSTEIN PHYSICAL THERAPY SER	04/28/2014	2,625.00
418591	GOODY MAN DISTRIBUTING INC	04/28/2014	115.38
418592	GOPHER SPORT	04/28/2014	546.80
418593	GOS PRINTING CORP	04/28/2014	2,107.55
418594	GRAINGER DEPT 810392688	04/28/2014	122.11
418595	GUSTAFSON, GENA L	04/28/2014	128.69
418596	HARTNESS, ADRIANE L	04/28/2014	3,850.00
418597	HEALTH VENTURE	04/28/2014	1,968.75
418598	HIGHLINE COMMUNITY COLLEGE	04/28/2014	46,016.22
418599	HOLM, CYNTHIA	04/28/2014	2,157.12
418600	JOSTENS INC	04/28/2014	1,458.79
418601	KING COUNTY TREASURY FINANCE &	04/28/2014	21,483.96
418602	KIRST, MAYRA	04/28/2014	50.00
418603	KONICA MINOLTA BUSINESS SOLUTI	04/28/2014	4,904.51
418604	LAKEHAVEN UTILITY DISTRICT	04/28/2014	433.25
418605	LAKESHORE LEARNING MATERIALS	04/28/2014	264.30
418606	LANGUAGE CONNECTION LLC	04/28/2014	1,101.50
418607	MCDANNEL, STEVE	04/28/2014	50.00
418608	MCDONALD, HAWKINS JERMIAH	04/28/2014	15.00
418609	MERRILL CORPORATION	04/28/2014	3,294.10
418610	MICRO COMPUTER SYSTEMS INC	04/28/2014	52,885.90
418611	MILLER PAINT CO	04/28/2014	367.05
418612	MOREFIELD, KILEY	04/28/2014	15.00
418613	MUSIC & ARTS CENTER	04/28/2014	354.51
418614	MUSIC IN MOTION	04/28/2014	691.03

Check Nbr	Vendor Name	Check Date	Check Amount
418615	NETWORK FOR EXCELLENCE IN	04/28/2014	14,721.00
418616	NIXON, DIANA R	04/28/2014	5.00
418617	NORTH COAST ELECTRIC CO	04/28/2014	176.98
418618	NW BATTERIES	04/28/2014	208.05
418619	NW CASCADE INC	04/28/2014	3,897.38
418620	OFFICE DEPOT INC ACCT#8011 073	04/28/2014	41.54
418621	ORCA PACIFIC INC	04/28/2014	189.99
418622	Vendor Continued Check	04/28/2014	0.00
418623	PARKER PAINT MFG CO INC	04/28/2014	1,460.35
418624	PETRO CARD	04/28/2014	34,962.97
418625	PHILIPS MEDICAL SYSTEMS	04/28/2014	164.26
418626	PIERCE COLLEGE	04/28/2014	5,838.18
418627	PIERCE COUNTY BUDGET & FINANCE	04/28/2014	31.22
418628	PITNEY BOWES PRESORT SERVICES	04/28/2014	2,384.64
418629	PLATT ELECTRIC	04/28/2014	66.38
418630	PREG O'DONNELL & GILLET PLLC	04/28/2014	7,893.54
418631	PROGRESSUS THERAPY INC	04/28/2014	10,770.15
418632	PUGET SOUND ENERGY ELECTRIC	04/28/2014	18,583.85
418633	Vendor Continued Check	04/28/2014	0.00
418634	Vendor Continued Check	04/28/2014	0.00
418635	PUGET SOUND ENERGY NAT GAS	04/28/2014	30,816.20
418636	RAY, DAWN	04/28/2014	89.81
418637	RODRIGUEZ, VICTOR	04/28/2014	64.30
418638	ROMAINE ELECTRIC CORPORATION	04/28/2014	218.95
418639	SAND, SHEILA	04/28/2014	50.00

Check Nbr	Vendor Name	Check Date	Check Amount
418640	SCHETKY NW SALES INC	04/28/2014	338.03
418641	SCHMIT, STEVE	04/28/2014	25.00
418642	SEATTLE COMM COLLEGE DISTRICT	04/28/2014	1,100.13
418643	SERMENO, RAFAEL EDUARDO	04/28/2014	19.70
418644	SIX ROBBLEES INC	04/28/2014	1,726.99
418645	SMITH & GREENE COMPANY	04/28/2014	13,135.36
418646	SMITH, DESIREE	04/28/2014	17.00
418647	SMOOT, MELANIE R	04/28/2014	30.00
418648	SOCIAL STUDIES SCHOOL SERVICE	04/28/2014	279.99
418649	SOUND ENERGY SYSTEMS	04/28/2014	1,267.18
418650	SOUND PUBLISHING INC	04/28/2014	82.88
418651	SPEEDY AUTO GLASS INC	04/28/2014	185.00
418652	STANSELL GLASS INC	04/28/2014	145.07
418653	STAPLES ADVANTAGE	04/28/2014	63.09
418654	STATE AUDITOR'S OFFICE LEGIS B	04/28/2014	12,465.24
418655	SUPERIOR FIRE ELECTRIC INC	04/28/2014	2,190.00
418656	SUPERIOR ENGINEERING SERVICES	04/28/2014	1,012.88
418657	SUPERIOR ENGINEERING SERVICES	04/28/2014	4,014.28
418658	SUPPLEMENTAL HEALTH CARE	04/28/2014	2,070.00
418659	TACOMA COMMUNITY COLLEGE ED	04/28/2014	547.33
418660	TECH DEPOT	04/28/2014	2,498.79
418661	TENTS AND EVENTS PARTY RENTALS	04/28/2014	6,340.05
418662	TOMYS INC	04/28/2014	5,249.30
418663	TOP ECHELON CONTRACTING INC	04/28/2014	2,650.13
418664	TOTAL FILTRATION SERVICES, INC	04/28/2014	42.67

Check Nbr	Vendor Name	Check Date	Check Amount
418665	TRIUMPH LEARNING LLC	04/28/2014	735.11
418666	UNIFIRST CORPORATION	04/28/2014	124.44
418667	UTILITY TRAILER SALES OF WASH	04/28/2014	209.71
418668	WASH CEDAR & SUPPLY CO	04/28/2014	228.54
418669	WASH FCCLA	04/28/2014	172.00
418670	WASH SCHOOLS RISK MGMT POOL MS	04/28/2014	419,382.47
418671	WASH STATE ASSN FOR SUPERVISIO	04/28/2014	50.00
418672	WEST COAST PLATEN COMPANY	04/28/2014	484.72
418673	WESTERN MECHANICAL CONTRACTORS	04/28/2014	25.00
418674	WESTERN MECHANICAL CONTRACTORS	04/28/2014	26.74
418675	WEST MUSIC	04/28/2014	640.19
418676	WILBUR ELLIS COMPANY	04/28/2014	5,037.00
418677	WSIPC NW ESD FISCAL AGENT	04/28/2014	21,433.15
418678	AUBURN ELECTRICAL SERVICE INC	04/28/2014	2,261.18
418679	DELL MARKETING LP % DELL USA L	04/28/2014	783.99
418680	DEPT OF REVENUE LEASEHOLD TAX	04/28/2014	2,040.72
418681	DESIGN AIR LTD	04/28/2014	3,819.14
418682	HAYRE MCELROY & ASSOCIATES LLC	04/28/2014	3,282.50
418683	HERMANSON COMPANY LLP	04/28/2014	1,172.75
418684	FAIRWEATHER SITE FURNISHINGS	04/28/2014	6,711.26
418685	MCKINNEY TRAILERS & CONTAINERS	04/28/2014	166.98
418686	MICRO COMPUTER SYSTEMS INC	04/28/2014	3,114.18
418687	NAC ARCHITECTURE INC	04/28/2014	157,426.46
418688	OAC SERVICES INC	04/28/2014	793.45
418689	SHANNON & WILSON INC	04/28/2014	8,545.39

Check Nbr	Vendor Name	Check Date	Check Amount
418690	SHOCKEY PLANNING GROUP INC	04/28/2014	9,004.29
418691	WELSH COMMISSIONING GROUPS INC	04/28/2014	4,266.50
418692	AMERICAN RED CROSS OF KING & K	04/28/2014	739.75
418693	AUBURN SCHOOL DIST 408 **	04/28/2014	225.00
418694	AUBURN SENIOR H S	04/28/2014	260.00
418695	BUST A MOVE DJ	04/28/2014	400.00
418696	CASCADE M S	04/28/2014	8.85
418697	COSTCO	04/28/2014	263.39
418698	DK CUSTOM INK	04/28/2014	558.45
418699	EXPERIENCE MUSIC PROJECT	04/28/2014	330.00
418700	EZELL, AUDRA D	04/28/2014	60.00
418701	IMAGE MASTERS INC	04/28/2014	244.19
418702	JW PEPPER & SON INC	04/28/2014	7.51
418703	PACIFIC PUBLISHING COMPANY	04/28/2014	239.17
418704	SANDLAND PROMOTIONS	04/28/2014	308.53
418705	STUDENT SUPPLY COMPANY	04/28/2014	332.41
418706	WASH TECHNOLOGY STUDENT ASSN	04/28/2014	5,250.00
418707	WORLDS FINEST CHOCOLATE INC	04/28/2014	2,510.00
418708	AUBURN FOOD BANK	04/28/2014	189.00
418709	AUBURN SENIOR H S	04/28/2014	174.00
418710	RAINIER M S	04/28/2014	5.00

163	Computer	Check(s) For a Total of	1,105,718.79
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0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
163	Computer	Checks For a Total of	1,105,718.79
Total For 163 Manual, Wire Tran, ACH & Computer Checks			1,105,718.79
Less 0	Voided	Checks For a Total of	0.00
Net Amount			1,105,718.79

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	18,099.14	321.30	871,804.31	890,224.75
20	Capital Projects	2,000.60	0.00	201,388.19	203,388.79
40	ASB Fund	0.00	68.85	11,668.40	11,737.25
70	Private Purpose	0.00	0.00	368.00	368.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 28, 2014, the board, by a _____ vote, approves payments, totaling \$76,024.43. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank Wire Transfers:
Wire Transfer Payments 201300505 through 201300556, totaling \$76,024.43

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
201300505	PLATT ELECTRIC	04/14/2014	2,905.46
201300530	CHILDRENS INSTITUTE FOR LEARNI	04/14/2014	8,286.00
201300531	GOSNEY MOTOR PARTS INC	04/14/2014	1,081.87
201300532	KING COUNTY DIRECTORS ASSN	04/14/2014	11,334.02
201300542	CAREERSTAFF UNLIMITED INC	04/28/2014	5,400.00
201300543	GOSNEY MOTOR PARTS INC	04/28/2014	952.24
201300544	LES SCHWAB TIRE CENTER	04/28/2014	9,225.57
201300545	PLATT ELECTRIC	04/28/2014	441.63
201300546	AT & T	04/28/2014	38.15
201300547	CEDAR GROVE ORGANICS RECYCLING	04/28/2014	2,177.00
201300548	CENTURY LINK	04/28/2014	738.25
201300549	CITY OF AUBURN UTILITIES	04/28/2014	21,906.16
201300550	REPUBLIC SERVICES #176	04/28/2014	3,119.48
201300553	FIRST US FOUNDATION FOR INSPIR	04/28/2014	4,000.00
201300556	WASH DECA INC	04/28/2014	4,418.60

15	Wire Transfer Check(s) For a Total of	76,024.43
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	0	Manual	Checks For a Total of	0.00
	15	Wire Transfer	Checks For a Total of	76,024.43
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	15	Manual, Wire Tran, ACH & Computer Checks		76,024.43
Less	0	Voided	Checks For a Total of	0.00
		Net Amount		76,024.43

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	8,692.15	0.00	58,913.68	67,605.83
40	ASB Fund	0.00	0.00	8,418.60	8,418.60

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 28, 2014, the board, by a _____ vote, approves payments, totaling \$204,496.25. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:
ACH Numbers 131401777 through 131401840, totaling \$204,496.25

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
131401777	BAGLIEN, VIVIAN GAIL	04/28/2014	301.14
131401778	BARKER, CAROL JEAN	04/28/2014	28.00
131401779	BECK, THELMA YURI	04/28/2014	13.98
131401780	BERG, SARAH PATRICIA	04/28/2014	500.00
131401781	BERNASCONI, JANICE S	04/28/2014	62.76
131401782	BROWN, JASON WAYNE	04/28/2014	500.00
131401783	BURT, TIFFANY ANN	04/28/2014	14.73
131401784	CAMPBELL-AIKENS, JANIS GAIL	04/28/2014	557.33
131401785	CARLOS, NANCY HAMMOND	04/28/2014	169.66
131401786	CARRIZOSA, CARLA	04/28/2014	192.67
131401787	CARTER, AMBER GAYLE	04/28/2014	500.00
131401788	CHAVEZ, LONNIE JEAN	04/28/2014	319.50
131401789	CLOUSER, JENNIFER LYNN	04/28/2014	18.93
131401790	CONNORS, LISA	04/28/2014	39.60
131401791	COWAN, AARON ROBERT-JOHN	04/28/2014	333.43
131401792	CROW, MONICA ANN	04/28/2014	329.14
131401793	DEAVER, MARCUS R	04/28/2014	255.00

Check Nbr	Vendor Name	Check Date	Check Amount
131401794	DENNIS, JUDY	04/28/2014	199.00
131401795	DETWILER, KIMBERLY FLINT	04/28/2014	236.00
131401796	ELLIOTT, NAOMI E	04/28/2014	172.49
131401797	FAWVER, RICHARD ALLEN	04/28/2014	27.78
131401798	FOOD SERVICES OF AMERICA *	04/28/2014	125,910.70
131401799	FOOD SERVICES OF AMERICA ***	04/28/2014	9,613.84
131401800	GATES, TAMARA	04/28/2014	200.13
131401801	GRECO, GINA A	04/28/2014	26.23
131401802	HALES, KYM MICHELE	04/28/2014	65.55
131401803	HATTEN, ARLENE M	04/28/2014	8.00
131401804	HOGG, ELAINE M	04/28/2014	75.56
131401805	HUGHES, KANDY LEE	04/28/2014	127.05
131401806	HURLBERT, APRIL DAWN	04/28/2014	5.00
131401807	KIILSGAARD, LESLIE LOUISE	04/28/2014	141.03
131401808	LAM, TAN VAN	04/28/2014	12.32
131401809	LOUIE, ALISA LYNN	04/28/2014	500.00
131401810	MARTINSON, SHAWN A	04/28/2014	350.00
131401811	MAYER, MARGARET S	04/28/2014	89.49
131401812	MCCANN, VALLERY	04/28/2014	152.10
131401813	MISCHKE, EMILY RAMISCAL	04/28/2014	75.49
131401814	MULICK, PATRICK JAMES	04/28/2014	52.00
131401815	ROTTLE, TANYA S	04/28/2014	260.10
131401816	SAXON, JAN K	04/28/2014	25.26
131401817	SCOTT, ERIN FINLEY	04/28/2014	113.22
131401818	SENGER, CANDY DAWN	04/28/2014	229.00

Check Nbr	Vendor Name	Check Date	Check Amount
131401819	SLATT, MELISSA A	04/28/2014	30.47
131401820	SUNBELT STAFFING LLC	04/28/2014	8,362.50
131401821	TOY, DIXIE L	04/28/2014	60.90
131401822	TURNER, MEGAN DENISE	04/28/2014	28.50
131401823	UFFALUSSY LAFAYETTE, LESLIE B	04/28/2014	96.61
131401824	US BANK CORP PAYMENT SYSTEMS P	04/28/2014	11,386.14
131401825	US BANK CORP PAYMENT SYSTEM TR	04/28/2014	6,751.01
131401826	US BANK CTE PCARDS	04/28/2014	2,126.63
131401827	VIEN, NEIL A	04/28/2014	31.36
131401828	WILLIAMS, CHRISTINA LYNN	04/28/2014	22.00
131401829	WILSON, CHRISTINE L	04/28/2014	220.00
131401830	WILSON, NOLA RAE	04/28/2014	1,597.80
131401831	ERIE, JANICE MAUREEN	04/28/2014	871.48
131401832	FONDA, PAULETTE TRACY	04/28/2014	51.71
131401833	LUDWIGSON, MATHEW RYAN	04/28/2014	23.53
131401834	ROWE, ALESHA MARIE	04/28/2014	17.22
131401835	SEBOLBORO, PAULETTE JOANN	04/28/2014	37.32
131401836	TAPP, NANCY E	04/28/2014	30.00
131401837	US BANK CORP PAYMENT SYSTEMS P	04/28/2014	2,624.08
131401838	US BANK CORP PAYMENT SYSTEM TR	04/28/2014	26,055.61
131401839	US BANK CORP PAYMENT SYSTEMS P	04/28/2014	1,245.17
131401840	HUGHES, KANDY LEE	04/28/2014	23.00

64	ACH	Check(s) For a Total of	204,496.25
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0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
64	ACH	Checks For a Total of	204,496.25
0	Computer	Checks For a Total of	0.00
Total For 64	Manual, Wire Tran, ACH & Computer Checks		204,496.25
Less 0	Voided	Checks For a Total of	0.00
Net Amount			204,496.25

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	253.01	0.00	173,264.12	173,517.13
40	ASB Fund	-27.58	0.00	29,738.53	29,710.95
70	Private Purpose	-21.73	0.00	1,266.90	1,245.17
71	NBN Employee Ben	0.00	23.00	0.00	23.00

AUBURN SCHOOL DISTRICT NO. 408

FINANCIAL STATEMENTS
FOR
MARCH 2014

AUBURN SCHOOL DISTRICT NO. 408
MONTHLY FINANCIAL REPORTS
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 - D. Debt Service Fund
 - E. ASB Fund
 - 1. High Schools
 - 2. Middle Schools
- III. Private Purpose Trust Fund Statement
- IV. NBN Employee Benefits Trust Fund Statement
- V. Local Grants

AUBURN SCHOOL DISTRICT NO. 408
BALANCE SHEETS - GOVERNMENTAL FUNDS
March 31, 2014

	GENERAL	TRANSPORT VEHICLE	CAPITAL PROJECTS	DEBT SERVICE	ASB
ASSETS					
Cash and cash equivalents	9,006,077	1,422,146	91,515,639	3,155,392	1,767,366
Restricted Cash	33,864	4,129	144,852	45,271	6,605
Property taxes receivable	31,135,651	14	4,347,978	17,013,385	
Accounts receivable	706,360		5,873		
Interest receivable					
Due from other funds	57				
Due from other governments			29,357		
Inventory of supplies	305,983				
Total Assets	41,187,992	1,426,289	96,043,699	20,214,048	1,773,971
LIABILITIES and EQUITY					
Liabilities:					
Accounts payable	1,554,631				17,924
Estimated Unemployment Payable	7,066				
Due to other governments	15,593	1,865	65,423	20,523	2,994
Due to other funds					57
Deferred revenue	31,365,769	14	4,353,283	17,013,385	
Total Liabilities	32,943,059	1,879	4,418,706	17,033,908	20,975
Equity:					
Non Spendable Fund Bal--Inven	604,218				4,276
Restricted for Food Services	1,411,784				
Restricted from Bond Proceeds			20,047,919		
Restricted from Levy Proceeds			10,603,750		
Restricted from Impact Fees			1,981,673		
Restricted for Fund Purpose		1,415,645			1,748,720
Restricted to Debt Service				1,655,164	
Assigned to Contingencies	300,000				
Assigned to Other Purposes	1,800,000				
Assigned To Fund Purposes		8,765	58,991,651	1,524,976	
Unassigned Fund Balance	4,128,931				
Total Equity	8,244,933	1,424,410	91,624,993	3,180,140	1,752,996
Total Liabilities and Equity	41,187,992	1,426,289	96,043,699	20,214,048	1,773,971

AUBURN SCHOOL DISTRICT NO. 408
BALANCE SHEETS - TRUST FUNDS AND ACCOUNT GROUPS
MARCH 31, 2014

TRUST FUNDS		ACCOUNT GROUPS	
PRIV PURP TRUST	NBN EMPLOY BENEFITS	GENERAL FIXED ASSETS	GENERAL LONG-TERM DEBT

ASSETS

Cash and cash equivalents	590,529	84,761		
Restricted Cash	3,159	924		
Due From Other Funds				
Accounts receivable				
Interest receivable				
Fixed assets			367,670,076	
Other debits:				
Amount available in Debt Service Fund				3,180,140
Amount to be provided for retirement of general long-term obligations				132,741,882
Total Assets	593,688	85,685	367,670,076	135,922,022

LIABILITIES and EQUITY

Liabilities:

Accounts Payable				
Compensated absences payable				2,992,022
Due to other governments	1,428	417		
Due To Other Funds				
General obligation bonds payable				132,930,000
Total Liabilities	1,428	417	0	135,922,022

Equity:

Investment in general fixed assets			367,670,076	
Fund balances:				
Assigned To Fund Purposes	592,260	85,268		
Total Equity	592,260	85,268	367,670,076	0
Total Liabilities and Equity	593,688	85,685	367,670,076	135,922,022

Auburn School District No. 408
General Fund Budget Status Summary

	REVENUE			EXPENDITURES			FUND BALANCE
Fiscal Year	Average	Actual	Actual	Average	Actual	Monthly	Beginning
2013-14	Cum %	Cum %	Monthly	Cum %	Cum %**	Amount	10,133,329
September	6.76%	6.51%	9,950,137	11.19%	11.15%	11,113,769	8,969,697
October	19.63%	20.36%	21,159,285	19.66%	19.15%	13,247,446	16,881,536
November	26.73%	27.23%	10,494,071	27.00%	26.90%	12,563,614	14,811,993
December	34.26%	34.39%	10,933,571	34.53%	34.40%	12,617,333	13,128,231
January	41.53%	41.28%	10,526,689	42.31%	41.97%	12,539,519	11,115,401
February	48.89%	48.60%	11,182,251	50.04%	49.91%	12,981,238	9,316,414
March	56.54%	56.29%	11,749,451	57.80%	57.60%	12,820,932	8,244,933
April	70.37%			66.38%			
May	78.49%			74.16%			
June	83.94%			81.77%			
July	91.49%			89.63%			
August	100.07%			97.25%			

	Revenue	Expenditure	Fund Balance
Anticipated - First Budget	152,776,040	158,891,993	4,808,633

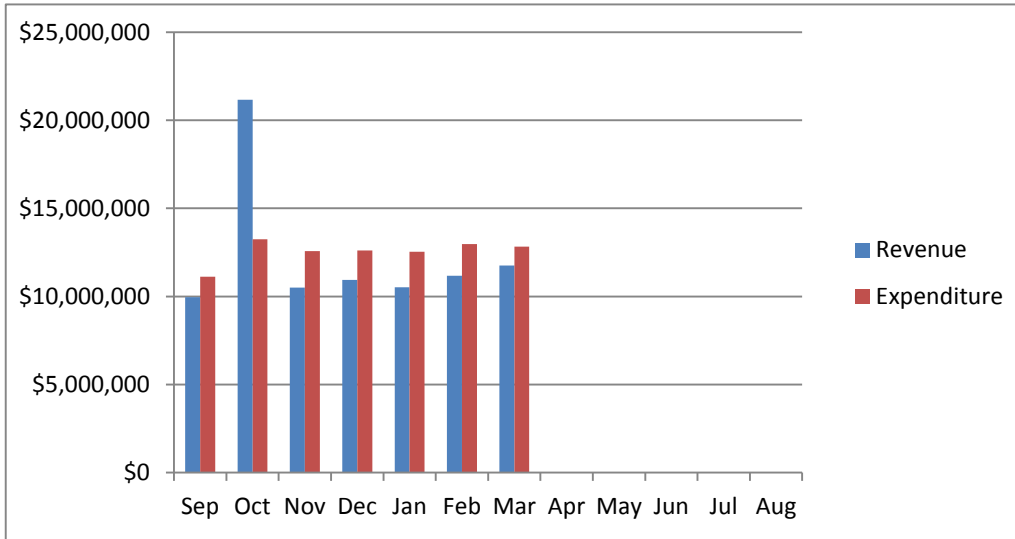
	REVENUE			EXPENDITURES			FUND BALANCE
Fiscal Year	Average	Actual	Actual	Average	Actual	Monthly	Beginning
2012-13	Cum %	Cum %	Monthly	Cum %	Cum %**	Amount	10,124,983
September	6.82%	6.42%	8,900,174	11.29%	11.34%	10,305,120	8,720,037
October	19.42%	20.17%	19,051,681	19.75%	19.60%	11,569,382	16,202,336
November	26.65%	27.71%	10,449,525	27.06%	27.23%	11,707,538	14,944,323
December	34.17%	34.95%	10,139,001	34.56%	34.82%	11,514,929	13,568,395
January	41.52%	41.78%	9,357,387	42.30%	42.71%	11,723,970	11,201,812
February	48.99%	48.59%	9,430,085	49.97%	50.23%	11,154,522	9,477,376
March	56.68%	56.00%	10,127,724	57.72%	58.12%	11,851,062	7,754,037
April	70.29%	70.42%	20,127,079	66.29%	65.91%	11,606,241	16,274,875
May	78.42%	79.73%	12,906,563	73.99%	74.22%	12,397,109	16,784,329
June	83.89%	84.80%	6,958,226	81.58%	82.21%	11,709,618	12,032,937
July	91.43%	92.10%	10,139,829	89.52%	90.51%	12,774,041	9,398,725
August	99.98%	101.04%	12,434,576	96.92%	97.78%	11,694,692	10,138,609

	Revenue	Expenditure	Fund Balance
Anticipated - First Budget	138,577,729	143,182,856	4,696,764
Actual - At Fiscal Year End	140,016,041	140,007,695	10,133,329

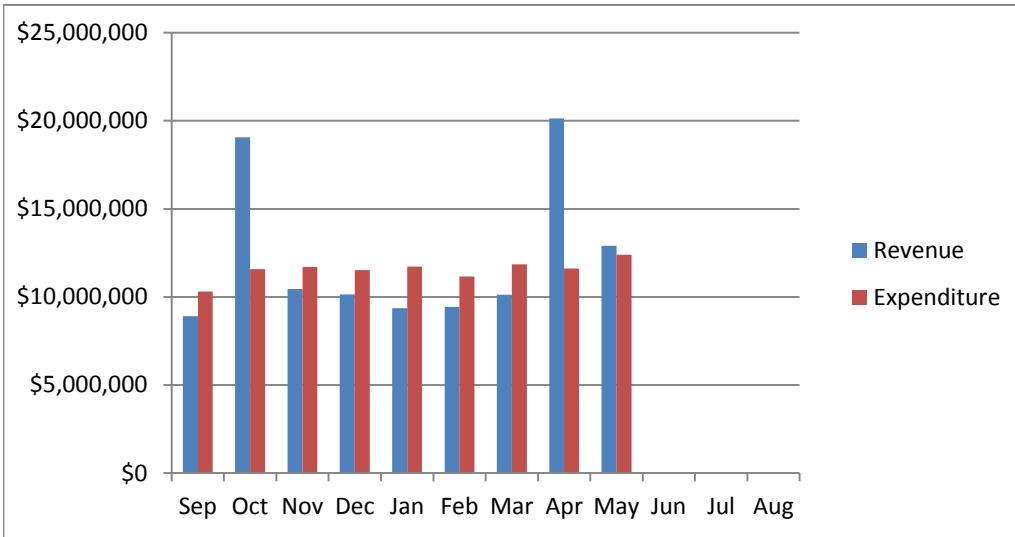
** Includes encumbrances.

AUBURN SCHOOL DISTRICT No. 408 GENERAL FUND

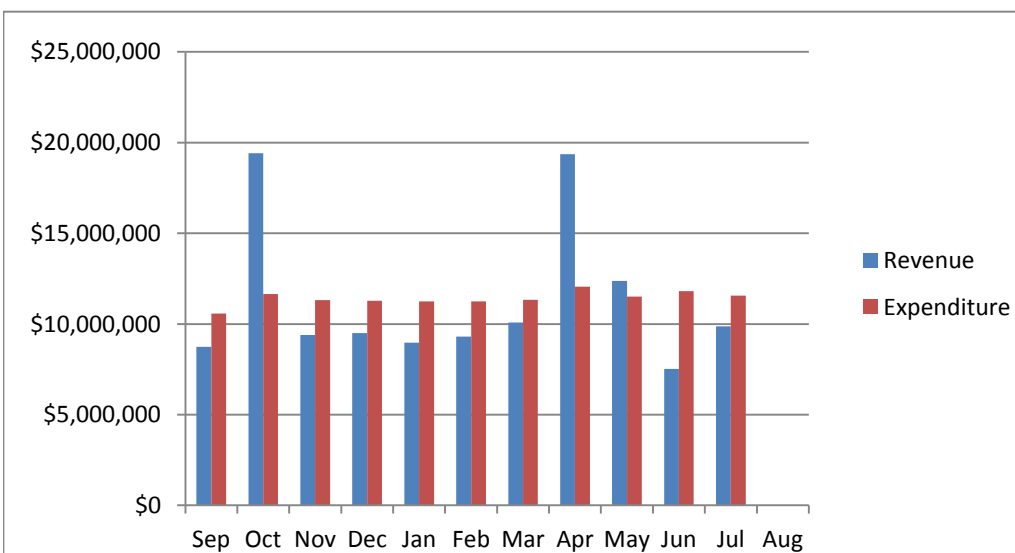
2013-14



2012-13



2011-12



Auburn School District No. 408
General Fund Budget Status
For the Month of March, 2014

	Annual Budget	Actual For Month	Total For Year	Encumbrance	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 10,924,586		10,133,329			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes	31,544,148	1,307,497	16,188,685		15,355,463	51.32%
2000 Local Non-Tax	7,606,789	339,654	2,219,525		5,387,264	29.18%
3000 State, General Purpose	81,689,917	7,269,805	49,207,559		32,482,358	60.24%
4000 State, Special Purpose	17,225,647	1,748,738	11,466,465		5,759,182	66.57%
5000 Federal, General Purpose	126,302	-	-		126,302	0.00%
6000 Federal, Special Purpose	13,720,965	1,081,057	6,561,670		7,159,295	47.82%
7000 Revenues from Other District	759,572	-	266,943		492,629	35.14%
8000 Revenues from Other Agencies	102,700	2,700	84,607		18,093	82.38%
9000 Other Financing Sources	-	-	-		-	0.00%
Total Revenues & Other Finance Sources	152,776,040	11,749,451	85,995,454	-	66,780,586	56.29%
EXPENDITURES						
00 Regular Instruction	86,378,943	7,119,189	50,633,889	32,441,908	3,303,146	96.18%
10 Federal Stimulus	1,595,053	7,198	57,920	148,101	1,389,032	12.92%
20 Special Ed Instruction	18,511,370	1,650,494	10,713,569	7,314,573	483,228	97.39%
30 Vocational Instruction	6,395,094	458,872	3,459,893	2,408,460	526,741	91.76%
50&60 Compensatory Education	10,638,579	874,423	5,359,004	3,161,985	2,117,590	80.10%
70 Other Instructional Pgms	3,306,706	123,482	605,451	228,924	2,472,331	25.23%
80 Community Services	1,239,051	49,374	428,351	162,581	648,119	47.69%
90 Support Services	30,827,197	2,537,899	16,625,773	8,725,174	5,476,249	82.24%
Total Expenditures	158,891,993	12,820,931	87,883,850	54,591,707	16,416,435	89.67%
Excess Revenues/Other Financing Sources Over (under) Expend & Oth Financing Uses	(6,115,953)	(1,071,481)	(1,888,396)			
Total Ending Fund Balance	\$ 4,808,633		8,244,933			
Ending Fund Balance Accounts						
GL 821 Restricted for Carryovers						
GL 828 Restricted for Food Services	750,000		1,411,784			
GL 840 Nonspendable Fund Bal - Inv	750,000		604,218			
GL 875 Unrsrvd Dsgntd-Conting	800,000		300,000			
GL 888 Assigned to Other Purposes	2,508,633		1,800,000			
GL 890 UnRsrvd Undsgntd Fnd Bal			4,128,931			
Total Ending Fund Balance	\$ 4,808,633		\$ 8,244,933			

Auburn School District No. 408
Transportation Vehicle Fund Budget Status
For the Month of March, 2014

	Annual Budget	Actual For Month	Total For Year	Encumb	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 1,542,182		\$ 1,421,273			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes		-	37		(37)	0.00%
2000 Local Non-Tax	17,049	511	3,100		13,949	18.18%
3000 State, General Purpose		-	-		-	0.00%
4000 State, Special Purpose	671,092	-	-		671,092	0.00%
5000 Federal, General Purpose		-	-		-	0.00%
8000 Revenues from Other Agencies		-	-		-	0.00%
9000 Others Financing Sources		-	-		-	
Total Revenues & Other Financing Sources	688,141	511	3,137	-	685,004	0.46%
EXPENDITURES						
Type 30 Equipment	1,559,231	-	-	-	1,559,231	0.00%
Total Expenditures	1,559,231	-	-	-	1,559,231	0.00%
Excess Revenues/Other Financing Sources Over (under) Expend & Oth Financing Uses	(871,090)	511	3,137			
Total Ending Fund Balance	\$ 671,092		\$ 1,424,410			
Ending Fund Balance Accounts						
GL 819 Restricted for Fund Purposes	671,092		1,415,645			
GL 889 Assigned to Special Fund Purposes			8,765			
GL 890 UnRsrvd Undsgntd Fnd Bal			-			
Total Ending Fund Balance	\$ 671,092		\$ 1,424,410			

Auburn School District No. 408
Capital Projects Fund Budget Status
For the Month of March , 2014

	Annual Budget	Actual For Month	Total For Year	Encumbrance	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 84,870,199		\$ 72,917,987			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes	4,123,565	179,383	2,116,914		2,006,651	51.34%
2000 Local Non-Tax	2,095,588	464,850	1,616,930		478,658	77.16%
3000 State, General Purpose		-	-		-	0.00%
4000 State, Special Purpose		-	750,000		(750,000)	0.00%
5000 Federal, General Purpose		-	-		-	0.00%
6000 Federal, Special Purpose		-	-		-	0.00%
7000 Revenues from Other District		-	-		-	0.00%
8000 Revenues from Other Agencies		-	-		-	0.00%
9000 Other Financing Sources	30,000,000	-	45,207,358		(15,207,358)	0.00%
Total Revenues & Other Financing Sources	36,219,153	644,233	49,691,202	-	(13,472,049)	137.20%
EXPENDITURES						
10 Sites	18,678	-	1,053	-	17,625	5.64%
20 Buildings	67,150,060	3,787,175	28,729,397	19,635,101	18,785,562	72.02%
30 Equipment	987,496	42,470	822,265	19,276	145,955	85.22%
40 Energy	2,650,000	8,014	1,431,481	1,109,652	108,866	0.00%
50 Sales & Lease Expenditures		-	-	-	-	0.00%
60 Bond Issuance Expenditures		-	-	-	-	0.00%
90 Debt		-	-	-	-	0.00%
Total Expenditures	70,806,234	3,837,659	30,984,196	20,764,030	19,058,008	73.08%
Excess Revenues/Other Financing Sources Over (under) Expend. & Oth Financing Uses	(34,587,081)	(3,193,425)	18,707,006			
Total Ending Fund Balance	\$ 50,283,118		\$ 91,624,993			
Ending Fund Balance Accounts						
GL 861 Restricted from Bond Proceeds	33,996,618		20,047,919			
GL 862 Restricted from Levy Proceeds			10,603,750			
GL 863 Restricted from State Proceeds	16,286,500					
GL 865 Restricted from Other Proceeds						
GL 866 Restricted from Impact Fees			1,981,674			
GL 889 Assigned to Fund Purpose			58,991,651			
GL 890 UnRsrvd Undsgntd Fnd Bal						
Total Ending Fund Balance	\$ 50,283,118		\$ 91,624,993			

Auburn School District No. 408
Debt Service Fund Budget Status
For the Month of March, 2014

	Annual Budget	Actual For Month	Total Year	Encumbrance	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 7,673,759		\$ 7,999,368			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes	15,514,130	718,343	8,778,378		6,735,752	56.58%
2000 Local Non-Tax	59,746	825	14,246		45,500	23.84%
3000 State, General Purpose		-	-		-	0.00%
5000 Federal, General Purpose		-	-		-	0.00%
6000 Federal, Special Purpose		-	-		-	0.00%
9000 Other Financing Sources		-	3,592,638		(3,592,638)	100.00%
Total Revenues & Other Financing Sources	15,573,876	719,167	12,385,261		3,188,615	79.53%
EXPENDITURES						
Matured Bond Expenditures	12,780,000	-	10,765,000	-	2,015,000	84.23%
Interest on Bonds	7,003,528	-	2,852,977	-	4,150,551	40.74%
Interfund Loan Interest		-	-	-	-	0.00%
Bond Transfer Fees	100,000	244	9,943	-	90,057	9.94%
Arbitrage Rebate		-	-	-	-	0.00%
Underwriter's fees		-	12,118	-	(12,118)	0.00%
Total Expenditures	19,883,528	244	13,640,038	-	6,243,490	68.60%
Other Financing Uses		-	3,564,451			
Excess Revenues/Other Financing Sources Over (under) Expend. & Oth Financing Uses	(4,309,652)	718,923	(4,819,228)			
Total Ending Fund Balance	\$ 3,364,107		\$ 3,180,140			
Ending Fund Balance Accounts						
GL 810 Reserved For Other Items			-			
GL 830 Reserved For Debt Service	3,364,107		1,655,164			
GL 889 Assigned to Fund Purposes			1,524,976			
GL 890 UnRsrvd Undsgntd Fnd Bal			-			
Total Ending Fund Balance	\$ 3,364,107		\$ 3,180,140			

Auburn School District No. 408
ASB Fund Budget Status
For the Month of March, 2014

	Annual Budget	Actual For Month	Total for Year	Encumb	Balance	Percent
TOTAL BEGINNING FUND BALANCE	<u>\$ 1,062,117</u>		<u>\$ 1,375,706</u>			
REVENUES AND OTHER FINANCING SOURCES						
1000 General Student Body	1,733,300	78,587	543,252		1,190,048	31.34%
2000 Athletics	222,000	13,430	164,149		57,851	73.94%
3000 Classes	271,313	14,458	58,464		212,849	21.55%
4000 Clubs	1,754,674	124,733	767,166		987,508	43.72%
6000 Private Moneys	119,010	22,347	49,377		69,633	41.49%
Total Revenues & Other Financing Sources	<u>4,100,297</u>	<u>253,554</u>	<u>1,582,409</u>	-	<u>2,517,888</u>	38.59%
EXPENDITURES						
1000 General Student Body	1,370,840	47,857	322,144	23,108	1,025,588	25.19%
2000 Athletics	349,124	26,688	158,556	24,068	166,500	52.31%
3000 Classes	312,700	8,895	47,401	-	265,299	15.16%
4000 Clubs	1,927,846	120,109	652,636	112,329	1,162,881	39.68%
6000 Private Moneys	120,390	6,982	24,381	-	96,009	20.25%
Total Expenditures	<u>4,080,900</u>	<u>210,532</u>	<u>1,205,118</u>	<u>159,505</u>	<u>2,716,277</u>	33.44%
Excess Revenues/Other Financing Sources Over (under) Expend. & Oth Financing Uses	<u>19,397</u>	<u>43,023</u>	<u>377,291</u>			
Total Ending Fund Balance	<u><u>\$ 1,081,514</u></u>		<u><u>\$ 1,752,996</u></u>			
Ending Fund Balance Accounts						
GL 819 Restricted for Fund Purpose	1,081,514		1,748,720			
GL840 Nonspendable-Inven/Prepaid			4,276			
GL 889 Assigned to Fund Purposes						
Total Ending Fund Balance	<u><u>\$ 1,081,514</u></u>		<u><u>\$ 1,752,996</u></u>			

AUBURN SCHOOL DISTRICT No. 408
ASB FUND
MARCH, 2014

HIGH SCHOOLS

	Auburn High		Auburn Mountainview		Auburn Riverside		West Auburn	TOTAL
BEGINNING BALANCE	\$	227,479.76	\$	269,683.87	\$	311,412.02	\$ 9,970.79	\$ 818,546.44
REVENUES	\$	378,169.13	\$	412,662.24	\$	393,368.15	\$ 1,674.77	\$ 1,185,874.29
EXPENDITURES								
General	\$	36,434.34	\$	96,454.45	\$	60,988.47	\$ 1,195.55	\$ 195,072.81
Athletics		77,071.48		32,457.97		33,697.75	-	143,227.20
Classes		10,984.92		11,780.64		13,617.15	-	36,382.71
Clubs		197,124.75		190,880.55		169,098.37	-	557,103.67
Private Monies		5,073.97		10,821.19		521.87	-	16,417.03
TOTAL EXPENDITURES	\$	326,689.46	\$	342,394.80	\$	277,923.61	\$ 1,195.55	\$ 948,203.42
TRANSFERS								
General	\$	30,551.93	\$	38,164.05	\$	32,544.00	\$ -	\$ 101,259.98
Athletics		(14,303.62)		(15,904.00)		(12,076.00)	-	(42,283.62)
Classes		(918.00)		(1,750.21)		-	-	(2,668.21)
Clubs		(15,330.31)		(20,329.84)		(20,468.00)	-	(56,128.15)
Private Monies		-		(180.00)		-	-	(180.00)
TOTAL TRANSFERS	\$	-	\$	-	\$	-	\$ -	\$ 0.00
OVER/ (UNDER)	\$	51,479.67	\$	70,267.44	\$	115,444.54	\$ 479.22	\$ 237,670.87
ENDING BALANCE	\$	278,959.43	\$	339,951.31	\$	426,856.56	\$ 10,450.01	\$ 1,056,217.31

AUBURN SCHOOL DISTRICT No. 408

ASB FUND

MARCH, 2014

MIDDLE SCHOOLS

	Cascade	Mt. Baker	Rainier	Olympic	TOTAL
BEGINNING BALANCE	\$ 75,831.25	\$ 56,752.54	\$ 88,267.80	\$ 101,054.31	\$ 321,905.90
REVENUES	\$ 45,781.00	\$ 60,981.51	\$ 68,417.05	\$ 53,025.41	\$ 228,204.97
EXPENDITURES					
General	\$ 5,718.01	\$ 10,202.57	\$ 7,264.31	\$ 13,642.97	\$ 36,827.86
Athletics	2,007.37	2,689.24	2,499.16	8,132.80	15,328.57
Classes	-	2,441.10	-	180.74	2,621.84
Clubs	15,217.48	32,592.74	35,519.83	12,186.93	95,516.98
Private Monies	4,394.27	2,134.71	74.00	233.53	6,836.51
TOTAL EXPENDITURES	\$ 27,337.13	\$ 50,060.36	\$ 45,357.30	\$ 34,376.97	\$ 157,131.76
TRANSFERS					
General	\$ 7,665.26	\$ 9,834.84	\$ 6,100.00	\$ 7,894.21	\$ 31,494.31
Athletics	(6,000.00)	(7,182.73)	(6,000.00)	(7,700.00)	(26,882.73)
Classes	-	(1,747.00)	-	(1,200.00)	(2,947.00)
Clubs	(1,665.26)	(905.11)	(100.00)	1,005.79	(1,664.58)
Private Monies	-	-	-	-	-
TOTAL TRANSFERS	\$ 0.00	\$ -	\$ -	\$ -	\$ (0.00)
OVER/ (UNDER)	\$ 18,443.87	\$ 10,921.15	\$ 23,059.75	\$ 18,648.44	\$ 71,073.21
ENDING BALANCE	\$ 94,275.12	\$ 67,673.69	\$ 111,327.55	\$ 119,702.75	\$ 392,979.11

AUBURN SCHOOL DISTRICT NO. 408
PRIVATE PURPOSE TRUST FUND STATEMENT
March 31, 2014

REVENUES:

InvestED \$ 13,742

Scholarship Donations:

6406 AAWP	800
7005 AHS Booster Club	750
6254 AHS Drama	75
6107 AHS Hanan	2,152
7008 AMHS Booster Club	750
6117 ARHS Cheer	160
7004 ARHS Win Wishes	1,159
6016 Auburn Community	1,066
6204 Auburn Noon Lions	2,000
6084 Bonnie Olson	130
7009 Chinook Shoe Fund	1,377
6003 Daan Ansingh	1,000
6076 Hirose Memorial	100
6103 Linda Cowan	100
6412 Molen Ortho	1,500
6114 Molly Serna	4,291
6007 Pat Kuhlman	1,500
7003 Pioneer Shoe Fund	1,900
6300 ROF Scholarship	200
7007 Thunderbird Fund	4,000

Total Scholarship Donations	<hr/>	25,009
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Interest	<hr/>	1,338
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Total Revenues	<hr/>	40,089
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EXPENDITURES:

InvestED 10,236

7005 AHS Booster Club	2,205
7004 ARHS Win Wishes	1,302
7009 Chinook Shoes	286
7006 Native Am Students	16,657
7003 Pioneer Shoe Fund	428
7007 Thunderbird Fund	1,990
6414 WAHS Bus Barn	1,050

Total Expenditures	<hr/>	34,153
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Excess of Revenue over (under) Expenditure		5,936
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Fund Balance - Beginning of the Year	<hr/>	586,323
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Fund Balance - Year to Date	<hr/>	\$ 592,260
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AUBURN SCHOOL DISTRICT NO 408
NBN Employee Benefits Trust Fund Statement
March 31, 2014

ADDITIONS:

Contributions from Plan Members	\$ 154,180.00
Investment Earnings	<u>98.60</u>
Total Additions	<u>154,278.60</u>

DEDUCTIONS:

Benefits Claims	112,809.05
State Program Fees	<u>350.00</u>
Total Deductions	<u>113,159.05</u>

NET DEDUCTIONS

	41,119.55
Net Assets at Beginning of Year	<u>44,148.14</u>
Net Assets Year To Date	<u><u>\$ 85,267.69</u></u>

AUBURN SCHOOL DISTRICT NO. 408
Local Grants Received in March, 2014

Donor	Recipient	Amount
Admin Bldg Staff-Food Bank	Auburn School District	\$189.00
Auburn Public School Foundation	Auburn School District	\$1,000.00
Boeing Co	Lea Hill	\$3,600.00
Box Tops	Evergreen	\$1,065.90
Coca Cola	Alpac	\$18.08
College Board	AMHS	\$250.00
Communities In School	Cascade	\$1,337.84
Communities In School	Dick Scobee	\$1,360.03
Communities In School	Gildo Rey	\$1,338.69
Communities In School	Terminal Park	\$1,417.58
Dorian Studios	Chinook	\$454.81
Dorian Studios	Evergreen	\$675.87
Dorian Studios	Lea Hill	\$556.71
Dorian Studios	Terminal Park	\$234.72
Escript	ARHS	\$2.30
Fidelity Charitable	Hazelwood	\$900.00
4 Culture Grant	Auburn School District	\$2,700.00
Gildo Rey Parents	Gildo Rey	\$85.00
Lakeland Hills Parents	Lakeland Hills	\$370.00
PTA	Gildo Rey	\$700.00
Student Paths	ARHS	\$1,536.00
UW Tacoma	Auburn School District	\$3,600.00
Wells Fargo	Hazelwood	\$4.00
Windermere	Auburn School District	\$250.00
Total		<u><u>\$23,646.53</u></u>

**AUBURN SCHOOL DISTRICT NO. 408
RESOLUTION NO. 1191**

**A RESOLUTION TO INCREASE THE EMPLOYEE BENEFITS TRUST FUND
\$15,000 IMPREST CHECKING ACCOUNT TO \$25,000**

WHEREAS, Resolution 1049 adopted the National Benefit Network (NBN) Self-Funded Vision Plan, and

WHEREAS, Resolution 1050 established a \$10,000 imprest checking account in the Employee Benefits Fund in order to pay employee vision claims, and

WHEREAS, Resolution 1068 increased the imprest checking account to \$15,000 imprest checking account in the Employee Benefits Fund in order to pay employee vision claims 8 years ago on February 13, 2006, and

WHEREAS, efficient management of the plan now requires that the \$15,000 imprest checking account be increased to \$25,000 in order to pay increased employee claims in a timely manner,

NOW, THEREFORE, BE IT RESOLVED, to increase the Employee Benefits Trust Fund \$15,000 imprest checking account to \$25,000.

ADOPTED this 28th day of April, 2014.

**BOARD OF DIRECTORS
AUBURN SCHOOL DISTRICT NO. 408**

ATTEST:

Secretary to the Board

1. Approval of Minutes

Recommendation: That the minutes be approved.

Timothy Cummings will introduce Linda Graves and Janis Campbell-Aikens, Wellness committee members, who will present procedures for 6700P-Wellness and answer questions from the board.

The subcommittee will share recommendations with the board.

Department of Education revocation of Washington waiver.

5. Executive Session

WELLNESS (DRAFT 3/27/14)

These Wellness procedures will be consistent with district educational and budgetary goals and are designed to optimize students' ability to make health-enhancing choices and fulfill the requirements of The Healthy, Hunger-Free Kids Act of 2010.

1. Nutritional Standards for Food and Beverages/Federal Competitive Food Rule

All foods served in school from midnight through 30 minutes after school dismissal will conform to The Health, Hunger-free Kids Act of 2010 and the Competitive Food Rule of 2013.

2. School Meals and Ala Carte Program

All district child nutrition Services programs, including the National School Lunch Program, the School Breakfast Program, the After School Snack Program, and the Summer Food Service Program, will meet, at a minimum, nutrition requirements established by local, state, and federal statutes and regulations; including but not limited to the USDA's Health Hunger-free Kids Act of 2010. Schools will offer varied and nutritious food choices that are consistent with the federal government's current dietary Guidelines for Americans. Menus will be planned by the registered dietitian.

Free and Reduced-price Food Services

The district will provide free and reduced-price breakfasts, lunches, and milk to students according to the terms of the National School Lunch and Breakfast programs and the laws and rules of the state. The district will inform parents of the eligibility standards for free or reduced-price meals. Schools will make every effort to protect the identity of students receiving such meals. A parent has the right to appeal any decision with respect to their application for free or reduced-price food services to the superintendent or designee.

3. USDA Foods

The district will use foods made available under the USDA Food Program for school menus.

4. Qualifications of Child Nutrition Staff

- a. Qualified child nutrition staff shall administer the school meals programs.
- b. Appropriate training shall be provided for all child nutrition staff including continuing education and certification training.

5. **Competitive Foods and Beverages**

All competitive foods offered in Auburn School District schools will comply with the USDA Nutrition Standards for All Foods Sold in School as Required by the Healthy, Hunger-free Kids Act of 2010, also designated “Smart Snacks in Schools.” “USDA Interim Rule for Competitive Foods.”

The health of today’s school environment continues to improve. Students across the country are now offered healthier school lunches with more fruits, vegetables, and whole grains. The *Smart Snacks in School* standards will build on those healthy advancements and ensure that kids are only offered tasty and nutritious foods during the school day.

Smart Snacks in School also supports efforts by school food service staff, school administrators, teachers, parents, and the school community, all working hard to instill healthy habits in students.

Nutrition Standards for Foods

Any food sold in schools must:

- Be a “whole grain-rich” grain product; or
- Have as the first ingredient a fruit, a vegetable, a dairy product, or a protein food; or
- Be a combination food that contains at least 1/4 cup of fruit and/or vegetable; or
- Contain 10% of the Daily Value (DV) of one of the nutrients of public health concern in the 2010 Dietary Guidelines for Americans (calcium, potassium, vitamin D, or dietary fiber).*

Foods must also meet several nutrient requirements:

Calorie limits

- Snack items: < 200 calories
- Entree items: < 350 calories

Sodium limits

- Snack items: < 230 mg**
- Entree items: < 480 mg

Fat limits

- Total fat: < 35% of calories
- Saturated fat: < 10% of calories
- Trans fat: zero grams

Sugar limit:

- < 35% of weight from total sugars in foods

*On July 1, 2016, foods may not qualify using the 10% DV criteria

**On July 1, 2016, snack items must contain < 200 mg sodium per item

Nutrition Standards for Beverages

All schools may sell:

- Plain water (with or without carbonation)
- Unflavored low fat milk
- Unflavored or flavored fat free milk and milk alternatives permitted by NSLP/SBP
- 100% fruit or vegetable juice and
- 100% fruit or vegetable juice diluted with water (with or without carbonation), and no added sweeteners.

Elementary schools may sell up to 8-ounce portions, while middle schools and high schools may sell up to 12-ounce portions of milk and juice. There is no portion size limit for plain water.

Beyond this, the standards allow additional “no calorie” and “lower calorie” beverage options for high school students.

- No more than 20-ounce portions of calorie-free, flavored water (with or without carbonation); and
- Other flavored and/or carbonated beverages that are labeled to contain <5 calories per 8 fluid ounces or < 10 calories per 20 fluid ounces
- No more than 12 ounce portions of beverages with < 40 calories per 8 fluid ounces, or < 60 calories per 12 fluid ounces.

Other Requirements

Fundraisers

- The sale of food items that meet nutrition requirements at fundraisers are not limited in any way under the standards.
- The standards do not apply during non-school hours, on weekends, and at off-campus fundraising events.

Accompaniments

- Accompaniments such as cream cheese, salad dressing, and butter must be included in the nutrient profile as part of the food item sold.
- This helps control the amount of calories, fat, sugar, and sodium added to foods by accompaniments, which can be significant.

ASB, Vending Machine Sales, and School-based Enterprises: School-based marketing will be consistent with nutrition education and health promotion. Consistent with this goal, schools and Associated Student Bodies (ASB) will increase availability of nutritious foods and beverages available through vending machines, DECA stores, and other ASB-sponsored events so as to provide students with healthy choices. All foods sold will comply with “Smart Snacks in Schools” as published by USDA. Training on “Smart Snacks in Schools” will be provided to ASB, DECA, and Culinary Arts programs.

6. **Food Safety**

All food service equipment and facilities will meet applicable local and state standards for safe food preparation and handling, sanitation, and workplace safety.

In accordance with The Healthy Hunger-free Kids Act of 2010, the district follows a food safety program for the preparation and service of school meals based upon the Hazard Analysis and Critical Control Point (HACCP) principles and staff are trained accordingly.

For students with known food allergies that may interfere with or limit their ability to participate in the educational program, the child nutrition services will work with parents to provide reasonable accommodations in accordance with district policies and federal law.

7. **Farm to School Program**

When practical, child nutrition services will purchase fresh fruits and vegetables from local farmers in order to serve the freshest produce and support the local economy.

8. **Educational Programs in Nutrition and Physical Fitness**

The Auburn School District will provide instruction to meet the state standards for health and fitness and promote skills to maintain an active and healthy life. Current nutrition education materials will be prominently displayed in serving areas, in cafeterias, on menus, and on the website.

9. **Parent Education**

Schools will provide information to parents to support and reinforce nutrition and physical education at home. Information will be supplied by the District Wellness Committee.

10. **Physical Activity**

Schools will be encouraged to participate in regularly scheduled physical activities outside of the school day. The district will work collaboratively with community organizations to increase student awareness and promote family and community involvement in supporting and reinforcing activity/athletic programs in the schools, and student participation in community sport and activity programs.

11. **Health and Fitness Curriculum**

The district health and fitness curriculum meets state standards.

The goal for all students in grades one through eight will be to complete an average of 100 instructional minutes per week of physical education.

In addition to required physical education, students at the elementary level may have the opportunity to participate daily in recess and physical activity. Daily recess is provided for elementary school students featuring time for supervised active play. Schools are encouraged not to withhold physical activity as discipline. The district provides co-curricular physical activity programs, including fully inclusive intramural programs and physical activity clubs; and to promote the use of school facilities for physical activity programs offered by the school and/or community-based organizations outside of school hours.

12. Other School-Based Activities to Promote Student Wellness

Fundraising Activities: Schools shall encourage fundraising activities that promote physical activity. During the school day, fundraising activities will comply with nutritional standards. After school fundraising activities are exempt. School staff should not use food as an incentive, reward, or punishment for individual students. Staff should use non-food alternatives as student rewards. School staff should not withhold physical activity as a punishment.

13. Healthy School Environment

The District Wellness Committee will distribute information so staff are aware of the Wellness Policy and Procedures and will post the policy and procedures on the district website.

The district will encourage healthy celebrations and provide resources to schools and families through the Wellness Committee and the child nutrition website.

14. Wellness Advisory Committee

The District Wellness Committee will meet periodically to assist in evaluation of the implementation of the wellness policy.

The committee should include child nutrition professionals and staff, parents/guardians, building-level administrators, students, nutritionists, health care professionals, health and physical education staff, educators, and interested community members.

The Wellness Advisory Committee, will, as necessary, revise the Wellness Policy and Procedures and develop work plans to facilitate the implementation. Reviews may be used to help determine policy compliance, assess progress, and determine areas of improvement.

15. Policy Monitoring, Reporting, Evaluation, and Policy Review

Implementation and Monitoring: The superintendent or designee provides oversight to the implementation of wellness policies. The principal or designee at each school provides oversight to the policies in their school and will report on the school's progress annually.

Child nutrition services administrators will monitor and report, as needed, compliance with nutrition policies within school food service areas. In addition, they will report on the OSPI review and recommendations. To assist with the initial implementation of the wellness policy, school assessments should be completed annually and submitted to the Wellness Committee.

OSPI assessment will take place every three years as part of the Administrative Review.